



Minutes of the 2025 Annual General Meeting of Shareholders
(via electronic media only)
Of
SISB Public Company Limited

Date, Time and Meeting location

The Meeting was held on 11 April 2025, at 10.00 a.m., at the Silpapirom Creative Arts and Media Centre Building Auditorium, Singapore International School of Bangkok, No. 498/14, Soi Ramkhamhaeng 39 (Tepleela 1), Wangthonglang Sub-District, Wangthonglang District, Bangkok and the Company has recorded the Meeting in the form of video media.

For this Meeting, the Company has assigned OJ International Co., Ltd. to manage the electronic Meeting. The Zoom Cloud Meeting system is used for participation in the Meeting and vote or e-voting, which is the system's standard complying with the standards, conditions, and procedures prescribed by the Emergency Decree on Electronic Meetings B.E. 2563 (2020), and the Announcement of Ministry of Digital Economy and Society B.E. 2563 (2020), Subject: The standards for maintaining security of meeting via electronic media, including other relevant laws, regulations, or criteria.

Directors attended the Meeting:

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| 1. Mr. Nontigorn Kanchanachitra
Director | Chairman of the Board and Independent |
| 2. Mr. Yew Hock Koh | Director and Chief Executive Officer |
| 3. Ms. Wilawan Kaewkanokvijit | Director |
| 4. Mr. Meechai Prasertsri | Director |
| 5. Mr. Chatrapee Tantixalerm | Independent Director and Chairman of the
Audit Committee |
| 6. Ms. Trithip Sivakrskul | Independent Director and Audit Committee |
| 7. Mr. Prasitchai Kritsanayunyong | Independent Director and Audit Committee |

Executives attended the Meeting:

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| 1. Ms. Sumitra Songphanayothin | Company Secretary |
| 2. Ms. Sunandha Leelasaengsai | Financial & Accounting Director |

Other Attendees:

- | | |
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| 1. Ms. Rosaporn Decharkom | Auditor of EY Company Limited |
| 2. Ms. Pavadee Sankavadana | Auditor of EY Company Limited |
| 3. Ms. Manunya Thitinuntawan | Legal Consultant from Manunya and Associates Limited |

Meeting Commenced

Before considering the Meeting agenda, Mr. Bundit Pratumta, the moderator of the Meeting, introduced all 7 directors, representing 100 percent of the total number of directors, executives, auditors and legal advisor. The moderator announced there were 345 shareholders attending the Meeting in person and by proxy, representing 670,692,925 shares or equivalent to 71.3503 percent of the total number of issued shares of the Company (the Company's total issued shares were 940,000,000 shares), thereby a quorum constituted according to the Company's Articles of Association. The moderator announced Ms. Manunya Thitinuntawan from Manunya and Associates Limited, attending the Meeting as a witness to the vote counting.

The Chairman opened the Meeting and assigned Mr. Bundit Pratumta, the moderator of the Meeting, to explain the procedures for conducting the Meeting and voting procedures in each agenda as follows:

Since this Meeting was an electronic meeting, no ballots were printed for shareholders who attended the Meeting. For shareholders who granted proxies to another person to attend the Meeting on their behalf and casted their vote in the proxy form. The Company has already recorded the votes as specified by the shareholders in the proxy form.

The Meeting will consider the matters in the order of the agendas as provided in the invitation letter of the Meeting. The information shall be presented in each agenda item and the shareholders will be given the opportunity to ask questions before a vote is casted on such agenda item.

1. In the event that shareholders who wish to inquire by typing questions can perform as follows:
 - Go to the Q&A menu in the Zoom program to type a message.
 - Press the Enter button to send a message into the system.
 - For each question submitted through typing a message, participants are kindly requested to provide their name and surname and indicate whether you attended in person or by proxy before starting to ask a question every time, to ensure that the meeting minutes were recorded correctly and completely.
2. In the event that shareholders wish to inquire with conversation can perform as follows:
 - Go to the Participant menu on the bottom and click the Raise Hand button.

- When the moderator announced the name, the staff will unmute the microphone. Shareholders must click Unmute button and turn on the microphone on their device. In case that shareholders cannot communicate through the microphone (within 1 minute), please change it to ask by typing a question to the Q&A menu instead, so that the moderator will read the questions to the Meeting instead.
- 3. The Company provided an opportunity for participants to submit questions during each agenda, if no participants were submitted within 1 minutes, the Company shall proceed with the Meeting. If shareholders have any additional questions related to the agenda items, they may submit them through the Q&A menu. The staff will read the questions later during the Meeting. Regarding the questions unrelated to such agenda, the Company requested that any proposals or questions shall be raised again during the consideration period of the relevant agenda item or during Agenda 9: Other business. In cases where a question was unrelated to the agenda items, the Company reserved the right to refrain from answering during the Meeting and would subsequently respond to the respective shareholder individually.
- 4. After shareholders acknowledged the details of each agenda item, the Company will open for shareholders to vote on that agenda by go to the E-Voting panel to cast their votes for each agenda item within the specified time or approximately 1 minute. After selecting the vote, the system will display a pop-up asking for confirmation of your vote. Click “Confirm” to finalize cast voting.

In the event that shareholders wish to change their vote, shareholders are required to click voting again. Once the voting is closed, shareholders could not vote or change the vote. For shareholders who attended through mobile device or tablet, please switch from Zoom program back to Chrome program to vote on the E-Voting menu.
- 5. Every shareholder had one vote per share. Any shareholder who had a particular interest in any agenda would not have the right to vote on that agenda.
- 6. The system will gather and count all votes from those who voted via E-Voting and those who voted in advance via proxy. In the voting process, the Company would deduct the votes of “Disapproved” and “Abstained” from the total number of votes of all participants attending the Meeting. The remaining votes would be deemed that the vote “Approved” for that agenda. In the event that no one expresses an objection or express an opinion otherwise, it shall be deemed that the Meeting had resolved to approve the agenda unanimously.
- 7. When shareholders and proxies finished voting, please return to the E-meeting window (Zoom program) to continue watching the video and audio of the Meeting

The conditions for approval of each agenda were as follows:

Agenda 1 To certify the minutes of the 2024 Annual General Meeting of Shareholders.

Agenda 3 To consider and approve the audited financial statements for the year ended 31 December 2024.

Agenda 4 To consider and approve the payment of dividend and the appropriation of profit as legal reserve in respect of the Company's operating results ended as at 31 December 2024.

Agenda 5 To consider and approve the appointment of directors replacing those who retire by rotation.

Agenda 6 To consider and approve the appointment of a new director.

Agenda 8 To consider and approve the appointment of the auditors, and their remuneration.

must be approved with the majority of votes of the shareholders in attendance and exercise their votes.

Agenda 2 To acknowledge the report on the Company's operating result for the year 2024, it was an agenda for acknowledgment. Therefore, it did not require a vote.

Agenda 7 To consider and approve the directors' remuneration, must be approved with a votes of not less than two-thirds of total votes of the shareholders who attended the Meeting.

The Company provided shareholders the opportunity to propose agendas to be included in the meeting agenda, and to nominate qualified individuals for consideration and election as directors through the advance nomination process on the Company's website from 1 October 2024 to 31 December 2024, and it appeared that no minority shareholders proposed any agendas to be included in the meeting agenda, and no one nominated any individuals for election as the Company's directors.

The Company requests to convene the meeting in accordance with the agenda of the 2025 Annual General Meeting of Shareholders as follows;

Agenda 1 To certify the minutes of the 2024 Annual General Meeting of Shareholders

The Chairman proposed the Meeting to certify the minutes of the 2024 of Annual General Meeting of Shareholders, held on 11 April 2024, the copy of the minutes was sent to the shareholders along with the invitation letter of the Meeting, which the Board of Directors has considered and deemed that the minutes of the

2024 Annual General Meeting of Shareholders was accurately recorded according to the resolutions of shareholder's meeting.

Mr. Bundit Pratumta, the moderator of this Meeting, provided the shareholders with the opportunity to ask questions or express additional comments.

When no one raised any additional inquiry and express additional comments, the moderator proposed to the Meeting to certify the minutes of the 2024 Annual General Meeting of Shareholders.

Resolution The Meeting considered and unanimously resolved to certify the minutes of the 2024 Annual General Meeting of Shareholders, with the votes as follows:

Approved	670,692,925	votes,	equal to	100 %
Disapproved	0	votes,	equal to	0 %
Abstained	0	votes		

Agenda 2 To acknowledge the report on the Company's operating result as at the year 2024

The Chairman reported that the Meeting as follows:

The progress report on anti-corruption and development was considered and approved by the Meeting, allowing the Company to join the Thai Private Sector Collective Action Against Corruption (CAC) during the Board of Directors' meeting, held on 14 November 2024. The Chief Executive Officer reviewed the information and was in the process of studying and organizing the project's collective action plan. In 2024, the Company made progress in corporate governance and sustainable management by setting targets and implementing activities across the environmental, social, and corporate governance. These efforts were carried out through the organization's sustainability management policy, which was published on the Company's website. Additional information could be found in the 2024 Annual Report, Form 56-1 One Report (E-One Report).

Then, Ms. Sunandha Leelasaengsai, Accounting & Finance Director, was assigned to report to the Meeting for this agenda.

Ms. Sunandha Leelasaengsai, Accounting & Finance Director, summarized the operating results of the Company and its subsidiaries as follows:

There were a total of six schools under the Company, as follows:

Singapore International School of Bangkok, Singapore International School Suvarnabhumi, Singapore International School Chiangmai, Singapore International School Thonburi, Singapore International School Nonthaburi and Singapore International School Rayong, which could accommodate a maximum of 7,005 students. The number of students at the end of the year 2024 was 4,620, with classroom utilization rate of 66.0 % of which divided into 1,369 or 29.6% of

Nursery and Kindergarten students, 2,251 or 48.7% of Primary students, 816 or 17.7% of Lower Secondary students and 184 or 4.0% of Higher Secondary students.

There were 3,281 Thai students accounted for 71.0% of the total number of students, and 1,339 non-Thai students accounted for 29.0% of the total number of students. There were 704 educational personnel, divided into 515 teachers, and 189 assistant teachers.

The Company had revenue of 2,394.3 Million Baht for the year 2024 compared to the previous year of 1,930.6 Million Baht. Expenses consisted of two parts : The first part was the expenses of education management, which included teacher personnel expenses, extracurricular activities, teaching equipment, and student lunch and the second part was the expenses of building and facility management, which included depreciation, building rent, utilities, and a net profit was 885.2 Million Baht compared to the previous year of 653.5 Million Baht. Total asset was 5,487.9 Million Baht, total liabilities were 2,106.3 Million Baht and shareholder's equity of 3,381.6 Million Baht.

Mr. Bundit Pratumta, the moderator of this Meeting, provided the shareholders with the opportunity to inquiry or express additional comments regarding the Company's operating results for the year 2024. When no one raised any inquiry or express additional comments regarding this agenda, the moderator proposed to the Meeting to be acknowledged the Company's operating results for the year 2024.

This agenda was for acknowledgment. Accordingly, the casting vote is not required.

Resolution The Meeting acknowledged the Company's operating result for the year 2024 as proposed.

Agenda 3 To consider and approve the financial statements for the year ended 31 December 2024

The Chairman assigned Ms. Sunandha Leelasaengsai, Accounting & Finance Director, to report to the Meeting for this agenda and summarized the financial statements for the year ended 31 December 2024 to the Meeting as follows:

The total revenue were 2,394.34 Million Baht, with total expenses 1,509 Million Baht, resulting in a net profit of 885.19 Million Baht, earning per share of 0.94 Baht, a total asset of 5,487.90 Million Baht, total liabilities of 2,106.34 Million Baht and shareholders' equity of 3,381.56 Million Baht.

Mr. Bundit Pratumta, the moderator of this Meeting, provided the shareholders with the opportunity to inquiry or express additional comments regarding the Company's consolidated financial statements for the year ended 31 December 2024, which audited by the Company's auditor and verified by the Audit Committee. The details were appeared in the 2024 Annual Report, Form 56-1 (E-

One Report), which was sent to shareholders, together with the invitation letter before the Meeting.

When no one raised any additional inquiry and express additional comments, the moderator proposed to the Meeting to consider and approve the financial statements for the year ended 31 December 2024, which were audited by the Company's auditor and were verified by the Audit Committee. The details appeared in the 2024 Annual Report, Form 56-1 (E-One Report), which was sent to shareholders, together with the invitation letter before the Meeting.

Resolution The Meeting considered and approved the financial statements for the year ended 31 December 2024 with the votes as follows:

Approved	669,410,425	votes,	equal to	99.8088 %
Disapproved	1,282,500	votes,	equal to	0.1912 %
Abstained	0	votes		

Agenda 4. To consider and approve the payment of dividend and the appropriation of profit as legal reserve in respect of the Company's operating results ended as at 31 December 2024

The Chairman assigned Mr. Bundit Pratumta, the moderator of this Meeting to report to the Meeting for this agenda.

Regarding Section 115 of the Public Limited Company Act B.E. 2535 (1992), no dividends shall be paid otherwise than out of profits. In case where a company has incurred an accumulated loss, no dividends may be paid. The Board of Directors may pay interim dividends to shareholders, when it deemed that the Company had sufficient profits to do. Once the dividends had been paid, the payment was to be reported to the shareholders at the next shareholders' meeting. Also, according to Section 116 and Article 50 of the Company's Articles of Association, it stipulates that a Company must appropriate part of its annual net profits to a legal reserve in an amount of not less than five percent of the annual net profits with the deduction therefrom the amount representing the accumulated loss carried forwards (if any) until this reserve fund reaches the amount of not less than ten percent of the registered capital.

The Company has the policy to pay dividends at a rate of not less than 40% of the net profit from the separate financial statements of the Company after deduction of corporate income tax and allocation of a legal reserves. Nevertheless, the Company may consider paying dividends different from the policy set, depending on the operating results, financial position, and liquidity, the need of working capital in business operations, business expansion, including economic conditions.

In respect of the Company's operating results for the fiscal year ended as at 31 December 2024 according to the consolidated financial statements for the fiscal year ended as at 31 December 2024, the Company had a net profit of 885,187,260 Baht from the Company's operation results for the year 2024.

The Board of Directors resolved to propose to the General Meeting of Shareholders to consider and approve the dividend payment from the net profits of the operating results of the year 2024 according to the separate financial statements to shareholders at the rate of 0.42 Baht per share, totaling 394,800,000 Baht, by scheduling for 10 March 2025 as the Record Date to determine the lists of shareholders who are eligible to receive dividend and the date payable such dividend to the shareholders shall be within 2 May 2025. The Company has been allocated 10 percent of the Company's registered capital as a legal reserve; thus, no additional legal reserve shall be required.

Mr. Bundit Pratumta, the moderator of this Meeting, provided the shareholders with the opportunity to inquiry or express additional comments.

When no one raised any additional inquiry and express additional comments, the moderator proposed to the Meeting to consider and approve the dividend payment from the operating results of the year 2024, to the shareholders at the rate of 0.42 Baht per share, totaling 394,800,000 Baht, by scheduling for 10 March 2025 as the Record Date to determine the lists of shareholders who are eligible to receive dividend and the date payable such dividend to the shareholders shall be within 2 May 2025.

Resolution The Meeting considered and unanimously resolved to approve a dividend payment from the net profits of the operating results of the year 2024 according to the separate financial statements to shareholders at the rate of 0.42 Baht per share, totaling 394,800,000 Baht with the votes as follows:

Approved	670,692,925	votes,	equal to	100 %
Disapproved	0	votes,	equal to	0 %
Abstained	0	votes		

Agenda 5. To consider and approve the appointment of directors replacing those who retire by rotation

The Chairman assigned Mr. Bundit Pratumta, the moderator of this Meeting to report to the Meeting for this agenda.

According to Clause 18 of the Company's Article of Association, at least one-third of the directors must vacate their office by rotation at each annual general meeting of shareholders, and if the number of directors is not a multiple of 3, the nearest number of 1/3 must retire by rotation. Three must be a drawing by lots to determine the directors retiring on the first and the second year following the registration of the Company. In each subsequent year, the directors who occupy the position for the longest period must retire. This 2025 Annual General Meeting of Shareholders is the seventh annual meeting of the Company after the Company was converted as a public limited company, the directors who shall retire by rotation are as follows :

1. Mr. Chatrapee Tantixalerm Independent Director
2. Mr. Meechai Prasertsri Director
3. Mr. Koh Yew Hock Director

The Company has provided the shareholders with the opportunity to nominate qualified persons to be considered as the directors in line with the nomination process in advance from 1 October 2024 to 31 December 2024 through the Company's website. It appeared that no one nominated a candidate to be appointed as the Company's director.

Mr. Bundit Pratumta, the moderator of this Meeting, informed the Meeting that in order to comply with the principle of Good Corporate Governance, the directors who retired by rotation must leave the Meeting room.

Mr. Bundit Pratumta, the moderator of this Meeting, proposed the detailed profiles of the directors were disclosed in Enclosure No. 4.

Mr. Bundit Pratumta, the moderator of this Meeting, provided the shareholders with the opportunity to inquiry or express additional comments.

When no one raised any additional inquiry or express additional comments, the moderator proposed to the Meeting to approve the re-appointment of Mr. Chatrapee Tantixalerm, Independent Director, Mr. Meechai Prasertsri, Director, Mr. Koh Yew Hock, Director, the directors who retire by rotation to resume their directorship for another term individually.

Resolution The Meeting considered and approved the re-appointment to resume their directorship for another term, with the majority votes of the shareholders in attendance and casting their votes as follows:

- 1) Mr. Chatrapee Tantixalerm

Approve	669,083,102	votes, being 99.7592 %
Disapprove	1,615,323	votes, being 0.2408 %
Abstain	0	votes
- 2) Mr. Meechai Prasertsri

Approve	670,473,134	votes, being 99.9664 %
Disapprove	225,291	votes, being 0.0336 %
Abstain	0	votes
- 3) Mr. Koh Yew Hock

Approve	670,479,302	votes, being 99.9673 %
Disapprove	219,123	votes, being 0.0327 %
Abstain	0	votes

Agenda 6. To consider and approve the appointment of a new director

The Chairman assigned Mr. Bundit Pratumta, the moderator of this Meeting to report to the Meeting for this agenda.

To enhance the efficiency of sustainability management, restructure the Board of Directors, and diversify the skills and knowledge utilized in the Company's operations, it proposed to increase the number of directors from seven to eight. A proposal has been made to appoint Mr. Thongchai Keeratihuttayakorn as a new director of the Company. He possesses the expertise, qualifications, and relevant experience in medical, occupational health, and management, and does not have any prohibited characteristics as stipulated by law.

The Nomination and Remuneration Committee has been considered based on knowledge, ability, working experience relevant to the Company's business, and the legal qualifications of independent directors as stipulated by law. The Nomination and Remuneration Committee deemed that Mr. Thongchai Keeratihuttayakorn, who had previously served as the Director-General of the Department of Disease Control and was a medical professional with specialized expertise in occupational health (Healthy), possessed the knowledge, skills and expertise that matched the needs of the Company's business. This aligned with the Company's board structure (Board Diversity & Board Skill Matrix) and no vested interests or any relationships with major shareholders or the Company's executives. Therefore, the director was considered qualified to serve as an additional independent director of the company.

The Board of Directors approved the Nomination and Remuneration Committee's proposal to increase the number of directors from 7 to 8. They also approved the nomination of directors with knowledge, skills, and experience relevant to corporate governance, promoting sustainable development, and enhancing the Board's and sub-committees' structural diversity. Therefore, Mr. Thongchai Keeratihuttayakorn will be appointed as an independent director. He possesses the suitable knowledge, skills, experience, and qualifications to serve as a director and a member of the sub-committees. The Board of Directors deemed it appropriate to propose to the shareholders' meeting to consider and approve the appointment of Mr. Thongchai Keeratihuttayagorn, the independent director, as a new director of the Company's board.

Mr. Bundit Pratumta, the moderator of this Meeting, proposed the detailed profiles of the directors were disclosed in Enclosure No. 5.

Mr. Bundit Pratumta, the moderator of this Meeting, provided the shareholders with the opportunity to inquiry or express additional comments.

When no one raised any additional inquiry and express additional comments, the moderator proposed to the Meeting to consider and approve the appointment of Mr. Thongchai Keeratihuttayagorn as a new director of Company.

Resolution The Meeting considered and unanimously resolved to approve the appointment of Mr. Thongchai Keeratihuttayakorn as a new director with the votes as follows:

Approved	670,532,425	votes, equal to	100 %
Disapproved	0	votes, equal to	0 %
Abstained	0	votes	

Agenda 7. To consider and approve the directors' remuneration

The Chairman assigned Mr. Bundit Pratumta, the moderator of this Meeting to report to the Meeting for this agenda.

The Nomination and Remuneration Committee has conducted the director' remuneration for the year 2025 in accordance with the responsibility and performance of the Board of Directors as well as the comparative data refer to other companies in the same industry with similar sizes and characteristics of business, including the Directors' Compensation Survey by the Thai Institute of Directors Association (IOD), in which found it that the directors' remuneration determined by the Company is close to the market average. Therefore, the Nomination and Remuneration Committee deemed it appropriate to propose to the Meeting to consider and approve the directors' remuneration for the year 2025 in the form of meeting allowance, monthly remuneration, and directors' bonus as follows:

1. Meeting Allowance

Position	Meeting Allowance/Person/Meeting
Chairman of the Board of Director	30,000
Director	20,000
Chairman of the Audit Committee	25,000
Member of the Audit Committee	18,000
Chairman of the Nomination and Remuneration Committee	20,000
Member of the Nomination and Remuneration Committee	15,000
Chairman of the Corporate Governance and Sustainability Committee	20,000
Member of the Corporate Governance and Sustainability Committee	15,000

2. Monthly Remuneration

Position	Baht
Chairman of the Board of Director	55,000 (increase)
Director	33,000 (increase)

3. Director's bonus not exceeding 1% of net profit or not exceeding 3,000,000 Baht in total, the Board of Directors shall consider and allocate to each director as appropriate.

In this regard, directors who are the Company's employee would not receive remuneration

Mr. Bundit Pratumta, the moderator of this Meeting, provided the shareholders with the opportunity to inquiry or express additional comments.

When no one raised any additional inquiry and express additional comments, the moderator proposed to the Meeting to consider and approve the directors' remuneration for the year 2025 in the form of meeting allowance, monthly remuneration and directors' bonus, benefits and no other benefits.

Resolution The Meeting considered and approved the directors' remuneration for the year 2025 in the form of meeting allowance, monthly remuneration, directors' bonus, benefits and no other benefits as proposed, with the votes as follows:

Approved	670,408,225	votes,	equal to	99.9815 %
Disapproved	124,200	votes,	equal to	0.0185 %
Abstained	0	votes,	equal to	0 %

Agenda 8. To consider and approve the appointment of the auditors and their remuneration

The Chairman assigned Mr. Chatrapee Tantixalerm, Chairman of Audit Committee, to report to the Meeting for this agenda.

Mr. Chatrapee Tantixalerm, Chairman of Audit Committee, proposed to the Meeting that the Audit Committee has considered the appointment of the Company's auditor based on the independence of auditors and their remuneration. Therefore, it has an opinion and deemed appropriate to appoint of

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| 1. Ms. Rosaporn Decharkom | CPA license no. 5659 or |
| 2. Ms. Pimjai Manitkajohnkit | CPA license no. 4521 or |
| 3. Ms. Wilaiporn Chaowiwatkul | CPA license no. 9309 or |
| 4. Ms. Kirdsiri Kanjanaprakasit | CPA license no. 6014 or |
| 5. Ms. Orawan Techawatanasirikul | CPA license no. 4807 or |
| 6. Mrs. Nummon Kerdmongkhonchai | CPA license no. 8368 |

Of EY Office Limited to be proposed the auditor for the year 2025 and to determine the audit fee of 3,625,000 Baht for the year 2025, excluded other expenses as proposed.

Mr. Bundit Pratumta, the moderator of this Meeting, provided the shareholders with the opportunity to inquiry or express additional comments.

When no one raised any additional inquiry or express additional comments, the moderator proposed to the Meeting to consider and approve the appointment of the auditors and their remuneration for the year 2025.

Resolution The Meeting considered and approved the appointment of the auditors and their remuneration for the year 2025, with the votes as follows:

Approve	670,405,611	votes, being 99.9811 %
Disapprove	126,814	votes, being 0.0189 %
Abstain	0	votes

Agenda 9. To consider any other business (if any)

Mr. Bundit Pratumta, the moderator of this Meeting, provided the shareholders with the opportunity to inquiry or express additional comments. When no one raised any additional inquiry or expressed additional comments.

The Chairman thanked the shareholders for attending the 2025 Annual General Meeting of Shareholders and announced the Meeting closed.

The Meeting adjourned at 11.13 a.m.

(Sign) _____ Chairman of the Meeting
(Mr. Nontigorn Kanchanachitra)