

10 March 2025

Subject: Notice of the 2025 Annual General Meeting of Shareholders via electronic media only

Attention: Shareholders of SISB Public Company Limited

- Enclosures
1. Registration Form
 2. Copy of the Minutes of the 2024 Annual General Meeting of Shareholders
 3. Form 56-1 E-One Report comprising the consolidated financial statement ended as at 31 December 2024 in the form of QR-Code
 4. Profiles of the nominated directors to replace those retired by rotation
 5. Profiles of the nominated person to be elected as new directors of the company
 6. Definition of the Independent Director
 7. Profiles of the Company's auditor for the year 2025
 8. Documents or evidence showing the identity of the shareholder or proxy of the shareholder entitled to attend the meeting
 9. Articles of Association concerning the Shareholders' Meeting and Voting Procedures
 10. Proxy form (Form A., Form B. and Form C.)
 11. Profiles of Independent Directors being nominated as proxies
 12. Acceptance for invitation of the online meeting
 13. Procedures for attending the 2025 Annual General Meeting of Shareholders via electronic media
 14. Map of the venue for the meeting
 15. Privacy notice

The Board of Directors of SISB Public Company Limited ("**the Company**") has resolved to hold the 2025 Annual General Meeting of Shareholders on 11 April 2025, 10.00 hrs. via electronic media only at Silpapirom Creative Arts and Media Centre, Singapore International School of Bangkok, address no. 498/14, Soi Ramkhamhaeng 39 (Tepleela 1), Wangthonglang, Wangthonglang, Bangkok, to consider matters under the agendas as follows:

Agenda 1. To certify the Minutes of the 2024 Annual General Meeting of Shareholders

Facts and Rationale

The 2024 Annual General Meeting of Shareholders of the Company was held on 11 April 2024, which the copy of the minutes was submitted to the Stock Exchange of Thailand within the specified period and uploaded on the Company's website (www.sisb.ac.th) for disclosing to shareholders and general investors. It appeared that no shareholder objected or requested for amendment.

Board's Opinion

The Board of Directors deemed it appropriate to propose to the shareholders meeting to certify the Minutes of the 2024 Annual General Meeting of Shareholders held on 11 April 2024 and it was accurately recorded according to the meeting resolution. A copy of the Minutes is attached as Enclosure 2.

Resolution

This agenda requires the majority of votes of the shareholders in attendance and exercise their votes.

Agenda 2. To acknowledge the report on the Company's operating results for the year 2024

Facts and Rationale

Summary of the Company's operating results and its subsidiaries for the fiscal year ended on 31 December 2024:

Unit: Million Baht

Current assets	1,744.39
Total assets	5,487.90
Current liabilities	1,187.21
Total liabilities	2,106.34
Total revenue	3,381.56
Equity Attributable to equity holders of parent	2,394.34
Net Profit	885.19
Earning Per Share (Unit:Baht)	0.94

Detailed information on the Company's operating results and its subsidiary has been provided in Form 56-1 E-One Report 2024 (Topic of Financial Positions on page 156) in the QR-Code format, attached hereto (see detail in Enclosure 3).

Board's Opinion

The Board of Directors deemed it appropriate to propose to the shareholders meeting to acknowledge the Company's operating results and its subsidiaries for the year 2024, details appeared in Enclosure 3.

Resolution

Notice to acknowledge, there is no resolution for this agenda.

Agenda 3. To consider and approve the audited consolidated financial statements for the year ended 31 December 2024

Facts and Rationale

According to the Public Limited Companies Act B.E. 2535 (1992), Section 112 requires the board of directors must cause to be made a balance sheet (statement of financial position) and a profit and loss account as of the end of the company's accounting year and reviewed by an auditor prior to their submission to a meeting of shareholders for consideration and approval.

The Board of Directors provided the audited financial statements for the fiscal year ending 31 December 2024 which were reviewed by the Audit Committee to propose to the meeting to consider and approve to comply with the Public Limited Companies Act B.E. 2535 (1992) (see details in Enclosure 3).

Board's Opinion

The Board of Directors deemed it appropriate to propose to the shareholders' meeting to consider and approve the consolidated financial statements as of the end of 31 December 2024 which are reviewed by the Company's auditor. Details revealed in Form 56-1 E-One Report (topic of Financial Positions on page 156), has provided to Shareholders together with AGM invitation (see details in Enclosure 3).

Resolution

This agenda requires the majority of votes of the shareholders in attendance and exercise their votes.

Agenda 4. To consider and approve the appropriation of profit as legal reserve and the payment of dividend in respect of the Company's operating results ended as at 31 December 2024

Facts and Rationale

Regarding to section 115 of the Public Limited Companies Act B.E. 2535 (1992), no dividends shall be paid otherwise than out of profits. In the case where a company has incurred an accumulated loss, no dividends may be paid. Also, under section 116 and article 50 of the Company's Articles of Association that a company must appropriate part of its annual net profits to a reserve fund in an amount of not less than five percent of the annual net profits with the deduction therefrom the amount representing the accumulated loss carried forwards (if any) until this reserve fund reaches the amount of not less than ten percent of the registered capital.

The Company has the policy to pay dividends at a rate of not less than 40% of the net profit from the separate financial statements of the Company after income tax and legal reserves. Nevertheless, the Company may consider paying dividends different from the policy set, depending on the operating results, financial position, and liquidity, the need of working capital in business operations, business expansion, including economic conditions.

In respect of the Company's operating results and the audited consolidated financial statements for the fiscal year ended 31 December 2024, the Company had a net profit of 885,187,260 baht.

The Board of Directors resolved to approve a dividend payment from the financial results ended 31 December 2024 at the rate of 0.42 baht per share, totaling 394,800,000 baht and 10 March 2025 as the record date to specify shareholders who are eligible to receive dividend. The Company will pay the dividend to shareholders on 2 May 2025. The Company has been allocated 10 percent of the Company's registered capital as a legal reserve; thus, no additional legal reserve shall be required.

Board's Opinion

The Board of Directors deemed it appropriate to propose to the shareholders meeting to consider and approve the dividend payment to shareholders at the rate of 0.42 Baht per share, totaling 394,800,000 Baht and fixes 10 March 2025 as the record date to specify shareholders who are eligible to receive dividend. The Company will pay dividend to shareholders on 2 May 2025.

In this regard, the dividend payment rate compared to the net profit after corporate income tax and deduction of accumulated loss is equal to 44.60 percent, which is in accordance with the Company's dividend policy.

The aforesaid right to receive the dividends remains uncertain and shall be subject to the 2025 Annual General Meeting of Shareholders' approval.

Comparison of dividend payment rates for the operating results of 2024 and 2025

Details of dividend payment	2024	2025 (as proposed)
1. Annual net profit (Baht)	648,430,561	885,187,260
2. Number of the Company's issued shares (Shares)	940,000,000	940,000,000
3. Par Value per share (Baht)	0.50	0.50
4. Amount of dividend per share	0.31	0.42
5. Total amount of dividends paid (Baht)	291,400,000	394,800,000
6. Dividend Pay-out Ratio (%)	44.59	44.60

Resolution

This agenda requires the majority of votes of the shareholders in attendance and exercise their votes

Agenda 5. To consider and approve the appointment of directors replacing those who retire by rotation

Facts and Rationale

Regarding to section 71 of the Public Limited Companies Act B.E. 2535 (1992) and the Company's Article of Association clause 17, at least one-third of the directors must vacate their office by rotation at each annual general meeting of shareholders, and if the number of directors is not a multiple of 3, the nearest number of 1/3 must retire by rotation. Three must be a drawing by lots to determine the directors retiring on the first and the second year following the registration of the Company. In each subsequent year, the directors who occupy the position for the longest period must retire. In the 2025 Annual General Meeting, the directors who shall retire by drawing lots are as follows:

- | | |
|------------------------------|----------------------|
| 1. Mr. Chatrapee Tantixalerm | Independent Director |
| 2. Mr. Meechai Prasertsri | Director |
| 3. Mr. Yew Hock Koh | Director |

The Company has provided its shareholders the opportunity to nominate qualified persons to be considered as the directors, according to the nomination process in advance from 1 October 2024 to 31 December 2024 through the Company's website. It appeared that no one nominated a candidate to be appointed as the Company's director.

The Nomination and Remuneration Committee's Opinion

The Nomination and Remuneration Committee shall consider and screen before presenting to the Board of Directors in order to propose to the shareholders' meeting to be elected as a director by considering the structure of the board of directors and the qualifications of directors in various fields individually. In which the committee deems that three directors who retired by rotation being a person with appropriate qualifications, knowledge, competence, experience, and performance as a director in the past benefited the Company. The three directors have no prohibited characteristics and do not engage or holding shares in any business that is in competition with the Company's operations. The Nomination and Remuneration Committee has considered that the nominated persons shall be able to give opinions independently and in accordance with the relevant regulation. Therefore, it deems appropriate to propose them to be re-elected as the directors for another term. The profiles of the three directors are shown in Enclosure No. 4. In this regard, the Board of Directors has considered that the persons nominated as independent directors shall be able to give opinions independently and in accordance with the relevant criteria. Details of the definition of independent directors appear in Enclosure No. 6 and Form 56-1 E-One Report on page 89 under the heading of management and corporate governance (Enclosure No. 3).

Details of shareholdings by nominated director

Nominated Persons	Number of Shares	Voting rights
1. Mr. Chatrapee Tantixalerm	260,000	260,000
2. Mr. Meechai Prasertsri	0	0
3. Mr. Koh Yew Hock	270,720,000	270,720,000

Board's Opinion

The Board of Directors has deliberately considered the screening process, excluding the directors who have interests in this matter, deemed it to propose to the Meeting of Shareholders to approve the re-appointment of the following directors for another term of office:

- | | |
|------------------------------|----------------------|
| 1. Mr. Chatrapee Tantixalerm | Independent Director |
| 2. Mr. Meechai Prasertsri | Director |
| 3. Mr. Koh Yew Hock | Director |

Resolution

This agenda requires the majority of votes of the shareholders in attendance and exercise their votes.

Agenda 6. To consider and approve the appointment of a new director.

Facts and Rationale

To enhance the efficiency of sustainability management, restructure the Board of Directors, and diversify the skills and knowledge utilized in the company's operations, it is proposed to increase the number of directors from seven to eight. A proposal has been made to appoint **Mr. Thongchai Keeratihuttayagorn** as a new director. He possesses the expertise, qualifications, and relevant experience in medical, occupational health, and management, and does not have any prohibited characteristics as stipulated by law. A summary of the nominated director's background is provided below.

The Nomination and Remuneration Committee's Opinion

The Nomination and Remuneration Committee conducted a thorough review before proposing to the Board of Directors that an additional director be appointed. This review included restructuring the Board's size and composition, ultimately concluding that increasing the number of directors from 7 to 8 was advisable.

The Nomination and Remuneration Committee, based on their consideration of skills, knowledge, professional experience relevant to the company's business, and the legal qualifications for independent directors, determined that Mr. Thongchai Keeratihuttayagorn is a suitable candidate. Having previously served as the Director-General of the Department of Disease Control, he possesses a specialized expertise in occupational health. His skills, knowledge, and expertise align perfectly with the company's business needs and contribute to the desired Board Diversity & Board Skill Matrix. The profiles of the new directors are shown in Enclosure No. 5.

Board's Opinion

The Board of Directors approved the Nomination and Remuneration Committee's proposal to increase the number of directors from 7 to 8. They also approved the nomination with knowledge, skills, and experience relevant to corporate governance, promoting sustainable development, and enhancing the Board's and sub-committees' structural diversity. Therefore, Mr. Thongchai Keeratihuttayagorn will be appointed as an independent director. He possesses the necessary knowledge, skills, experience, and qualifications to serve as a director and a member of the sub-committees.

Resolution

This agenda requires the majority of votes of the shareholders in attendance and exercise their votes.

Agenda 7. To consider and approve the directors' remuneration

Facts and Rationale

According to the Public Company Limited Act B.E. 2535 (1992), Section 90 and the Company's articles of association Item 33, directors entitled to receive remuneration from the Company in the form of reward, meeting allowance, commission, bonus or any other form of compensation according to the articles of association or as determined by the shareholders' meeting. The amount of remuneration may be definitely fixed or outlined and from time to time or indefinitely until further notice. Directors may also be entitled to per diem and welfare according to the Company's regulations.

The Nomination and Remuneration Committee's Opinion

The Nomination and Remuneration Committee has conducted the Director Compensation Survey 2024 in accordance with the criteria and policies determined by the Board of Directors by considering the responsibility and performance of the Board as well as the comparative data refer to other companies in the same industry with similar sizes and characteristics of business, including the Directors' Compensation Survey by the Thai Institute of Directors Association (IOD), in which found that the directors' remuneration determined by the company is close to the market average.

Board's Opinion

The Board of Directors deemed it to propose to the Meeting of Shareholders to consider and approve the Directors' remuneration for the year 2025 in the form of meeting allowance, monthly compensation and bonus at the different rates as last year. The details are as follows.

1. Meeting Allowance

Components of Remuneration	Meeting Allowance/Person/Meeting
Chairman of Board	30,000
Director	20,000
Chairman of the Audit Committee	25,000
Member of the Audit Committee	18,000
Chairman of the Nomination and Remuneration Committee	20,000
Member of the Nomination and Remuneration Committee	15,000
Chairman of the Corporate Governance and Sustainability Committee	20,000

Member of the Corporate Governance and Sustainability Committee	15,000
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In case the meeting held more than one time in the month, the Company will pay meeting allowance one time.

2. Monthly Compensation

Position	Baht/Month
Chairman of Board	55,000 (increase from 50,000)
Director	33,000 (increase from 30,000)

3. Bonus

The bonus for directors is 1% of net profit of respective operating year or not exceeding of Bath 3,000,000. The Board of Directors shall consider the allocation to each director as appropriate. The director who is the Company's permanent employee won't receive remuneration for acting as the Company's director.

4. Other benefits

The Board of Directors and sub-committees of the Company shall not receive any benefits other than meeting allowances, monthly compensation, and bonuses as prescribed above.

Scope of duties and responsibilities of the Board of Directors and the sub-committees appear in Form 56-1 E-One Report under the heading, "Corporate Governance" on page 106 (Enclosure No. 3).

Comparison of the remuneration for directors in 2025 and 2024

Directorship/ Composition of remuneration	Meeting Allowance (baht/meeting)		Monthly Compensation		Bonus	
	2025 (As proposed)	2024	2025 (As proposed)	2024	2025 (As proposed)	2024
Chairman of Board	30,000	30,000	55,000	50,000	1% of Net Profit of Operating Year or Not exceeding of Bath 3,000,000. The Board of Directors shall consider the allocation to each director as appropriate and other benefit.	1% of Net Profit of Operating Year or Not exceeding of Bath 3,000,000. The Board of Directors shall consider the allocation to each director as appropriate.
Director	20,000	20,000	33,000	30,000		
Chairman of the Audit Committee	25,000	25,000	-	-		
Member of the Audit Committee	18,000	18,000	-	-		
Chairman of the Nomination and Remuneration Committee	20,000	20,000	-	-		
Member of the Nomination and Remuneration Committee	15,000	15,000	-	-		
Chairman of the Corporate Governance and Sustainability Committee	20,000	-				
Member of the Corporate Governance and Sustainability Committee	15,000	-				

Resolution

This agenda requires approval by majority vote of no less than two-thirds of total votes of the shareholders who attend the meeting.

Agenda 8. To consider and approve the appointment of the auditors, and their remuneration

Facts and Rationale

According to the Public Company Limited Act B.E. 2535 (1992), Section 120, requires at the Annual General Meeting of Shareholders of each year shall appoint the auditor of the company and determine the audit fee. In appointing the auditor, the former auditor may be re-appointed.

In addition, the notification of the Capital Market Supervisory Board requires that the Company shall rotate its auditor if that auditor has rendered his/her service for seven accounting periods. Such rotation does not need to change the audit firm as the latter may nominate its other auditors to assume the duties in replacement of the former auditor. However, the Company may re-appoint any auditors to resume his/her function only when the period of five consecutive accounting periods has elapsed since his/her last rotation.

The Audit Committee's Opinion

The Audit Committee has considered the appointment of the Company's auditor based on the independence of auditors and their remuneration. Therefore, deemed it to appoint of

List of auditors	Certified Public Accountant No.	The number of years affixed to certify the Company's financial statements in the past 7 years
Ms. Rosaporn Decharkom	CPA License no. 5659 or	4 year (Year 2021-2024)
Ms. Pimjai Manitkajohnkit	CPA License no. 4521 or	-
Ms. Wilaiporn Chaowiwatkul	CPA License no. 9309 or	-
Ms. Kirdsiri Kanjanaprakasit	CPA License no. 6014 or	-
Ms. Orawan Techawatanasirikul	CPA License no. 4807 or	-
Mrs. Nummon Kerdmongkhonchai	CPA License no. 8368	-

from EY Office Limited as the Company's auditor for the year 2025, The audit's fee is 3,625,000 baht, excluding other expenses.

Comparison of the auditors' remuneration

Auditors' remuneration	The fiscal Year 2025 (As proposed)	The fiscal Year 2024
1. Audit Fee	3,625,000 (Increased 2%)	3,550,000
2. Other Expenses	Actual	Actual

Board's Opinion

The Board of Directors deemed it appropriate to propose to the shareholders meeting to consider and approve the appointment of Ms. Rosaporn Decharkom CPA license no. 5659, Ms. Pimjai Manitkajohnkit CPA license no. 4521, Ms. Wilaiporn Chaowiwatkul CPA license no. 9309, Ms. Kirdsiri Kanjanaprakasit CPA license no. 6014, Ms. Orawan Techawatanasirikul CPA license no. 4807, Mrs. Nummon Kerdmongkhonchai CPA license no. 8368 as the Company's auditor for the year 2025. The audit's fee is 3,625,000 baht, excluded other expenses. Any person shall be responsible for reviewing and expressing the opinion on the financial statements of the Company. In case the above-mentioned auditors are unable to perform their duty, EY Office Limited authorized to choose any of its certified public accountants as a substitute to audit and express opinions on the Company's financial statements. The above-nominated auditors do not give any other services to the company as well as do not have any relationship or interest with or in the Company or any of its executives, major shareholders or any other party related thereto. The nominated auditors have performed their functions as the Company's auditor for the fifth year and the auditors' remuneration for the year 2025 of 3,625,000 baht, excluded from other expenses.

The auditor of its subsidiaries is from EY Office Limited, same as the Company's auditor.

Resolution

This agenda requires the majority of votes of the shareholders in attendance and exercise their votes.

Agenda 9. To consider any other business (if any)

Shareholders wishing to attend the 2025 Annual General Meeting of Shareholders via electronic means (E-AGM) must submit the "Meeting Invitation Form" and supporting documents in accordance with Enclosure No. 8 in the meeting invitation letter for identity verification by scanning or taking a photo and sending it to Email: csecretary@sisb.ac.th within March 31, 2025

If unable to attend the 2025 Annual General Meeting of Shareholders, you may appoint an independent director, whose CV as attached to the proxy form, as your proxy to attend and vote at the AGM on your behalf. For shareholders who need a proxy in hard copy form, they can request it at Email: csecretary@sisb.ac.th

The Company has attached three proxy forms, as detailed in Enclosure no. 10. Shareholders should select and use only one of the provided proxy forms. Alternatively, Shareholders may appoint a proxy electronically (E-Proxy) via the Investor Portal of the Thailand Securities Depository Co., Ltd. (TSD) at this link: <https://ivp.tsd.co.th/> This option replaces the need to send documents via postal mail.

The Company has fixed 10 March 2025 as the record date for determining the names of shareholders entitled to attend the Annual General Meeting.

Yours faithfully,

SISB Public Company Limited

Mr. Nontigorn Kanchanachitra

Chairman of the Board of Directors

**Minutes of the 2024 Annual General Meeting of Shareholders
(via electronic media only)**

Of

SISB Public Company Limited

Date, Time and Place

The Meeting was held on 11 April 2024 at 10.00 hrs, at the meeting room, Silpapirom Creative Arts and Centre, Singapore International School of Bangkok at address no. 498/14, Soi Ramkhamhaeng 39 (Tepleela 1), Wangthonglang, Wangthonglang, Bangkok 10310

Director attending the Meeting:

- | | |
|-----------------------------------|--|
| 1. Mr. Nontigorn Kanchanachitra | Chairman of the Board / Independent Director |
| 2. Mr. Yew Hock Koh | Director / Chief Executive Officer |
| 3. Ms. Wilawan Kaewkanokvijit | Director |
| 4. Mr. Meechai Prasertsri | Director |
| 5. Mr. Chatrapee Tantixalerm | Independent Director |
| 6. Ms. Trithip Sivakrskul | Independent Director |
| 7. Mr. Prasitchai Kritsanayunyong | Independent Director |

Management attending the Meeting:

- | | |
|--------------------------------|-------------------|
| 1. Ms. Sumitra Songphanayothin | Company Secretary |
| 2. Ms. Sunandha Leelasaengsai | Finance Director |

Other Attendee:

- | | |
|------------------------------|--|
| 1. Ms. Pavadee Sankavadana | Auditor of EY Company Limited |
| 2. Ms. Rosaporn Decharkom | Auditor of EY Company Limited |
| 3. Ms. Manunya Thitinuntawan | Manunya and Associates Company Limited |

Meeting Preliminaries

Before the Meeting commenced, Mr. Bundit Pratumta, the moderator, declared to the Meeting that 7 directors attended or 100% of the total, management, auditors and legal advisor. The moderator announced there was a total of 847 shareholders present in person and by proxy, accounting for 694,572,902 shares or equivalent to 73.8915 percent of the total of paid-up shares (the paid-up shares, totalling 940,000,000 shares), thereby constituting a quorum pursuant to the Company's Articles of Association. Mr. Bundit Pratumta, the moderator announced Ms. Manunya Thitinuntawan from Manunya and Associates Company Limited was a volunteer observing the voting and vote counting procedures.

The Chairman then assigned Mr. Bundit Pratumta, the moderator, to explain the procedures and practices in casting votes on each of the agenda items as follows:

Since this meeting was an electronic meeting, no ballots were printed for shareholders and proxy attending the meeting. The company recorded accordingly of the shareholders specified in the proxy form

The meeting will consider the agenda in order referring to the invitation letter. Each agenda will be presented to shareholders and will be opened for shareholders' questions before having a resolution for that agenda. Questions by typing text can be done as follows:

1. You go to the Q&A menu in the Zoom program to type a message.
 - Press the Enter button to send a message to the system. In the event that a shareholder wishes to inquire by chat, they can do the following:

- Please type your questions via Q&A so that the moderator will read the questions to the meeting on your behalf.
 - The Company will allow 2 minutes time for attendees to submit questions of each agenda before continue the Meeting. Questions can be typed in via Q&A and read to the Meeting. If questions that do not meet the meeting rules, the Company will ask to repropose or move to consider in agenda 8 under Any Other Business.
2. After your acknowledge of each agenda, the Company will open for shareholders to vote on that agenda by go to the E-Voting window bar to vote within the specified time or about 1 minute. Screen will show pop-up to press for vote confirmation.
- In the event that shareholders wish to change their vote, please press. If the agenda voting is closed, shareholders will not be able to vote or change vote. For shareholer and proxy holder attending through mobile device or tablet, you are asked to switch from Zoom program back to Chrome program to vote on the E-Voting menu.
3. Every shareholder has one vote for one share. Any shareholder with related party transaction will not have the right to vote on related agenda
4. The system will consolidate and count all votes from those who voted via E-Voting and those who voted in advance via proxy. The Company will deduct the disapproval and abstention votes from the total votes attending the Meeting. The balance will be treated as vote agreed on that agenda. In the event that no one expresses an objection or express an opinion otherwise it shall be deemed that the Meeting approves or approves unanimously.
5. When you have finished voting, please return to the E – meeting window (zoom program) to continue watching the video and audio of the Meeting

Of resolution for the following agenda, the Company would not count voided ballot as votes in the calculation, except agenda 6 that would include voided ballot as votes in the calculation.

- Agenda 1 To consider and certify the minutes of the 2023 Annual General Meeting of Shareholders
 Agenda 3 To consider and approve the consolidated financial statements for the year ended 31 December 2023
 Agenda 4 To consider and approve the appropriation of profit as legal reserve and the payment of dividend in respect of the Company's operating results ended as at 31 December 2023
 Agenda 5 To consider and approve the appointment of directors replacing those who retire by rotation
 Agenda 7 To consider and approve the appointment of the auditors, and their remuneration
 Agenda 2 To consider and acknowledge the report on the Company's operating result for the year 2023
 Agenda 6 To consider and approve the directors' remuneration with not less than 2/3 of shareholders vote attending the meeting

Agenda 1 To certify the Minutes of Annual General Meeting of Shareholders 2023

The Chairman assigned Mr. Bundit Pratumta, the moderator to announce the Meeting be proposed to certify the Minutes of Annual General Meeting of Shareholders 2023, which held on 12 April 2023 with copies thereof which were recorded correctly.

Resolution The Meeting considered and certified the Minutes of Annual General Meeting of Shareholders 2023 with the following votes:

Approve	695,161,002	votes, being	100.0000 %
Disapprove	0	votes, being	0.0000 %
Abstain	0	votes	

Agenda 2 To acknowledge the report on the Company's operating result as at the year 2023

The Chairman assigned Mr. Bundit Pratumta, the moderator to announce that

The Meeting that Board of Directors held on 13 November 2023 resolved to approve the Company to join Thailand's Private Sector Collective Action Coalition Against Corruption (Thai-CAC). The Chief Executive Officer considered and in progress of project set-up.

Thereafter, Ms. Sunandha Leelasaengsai, Finance Director was assigned to report to the Meeting.

Ms. Sunandha Leelasaengsai, Finance Director, summarized the operating results of the Company and its subsidiaries for the year 2023 as follows:

Six schools operating under the Company, i.e., Singapore International School of Bangkok, Singapore International School Suvarnabhumi, Singapore International School Chiangmai, Singapore International School Thonburi, Singapore International School Nonthaburi and Singapore International School Rayong which could accommodate a maximum of 6,715 students. The number of students at the end of the year 2023 was 4,197 with classroom utilization rate of 62.5 % of which divided into 1,275 Nursery and Kindergarten students or 30.4%, 2,082 Primary students or 49.6%, 679 Lower Secondary students or 16.2% and 161 Higher Secondary students or 3.8%. There were 3,057 Thai students accounted for 72.8% of the total, and 1,140 non-Thai students or 27.2% of the total. There were 646 educational personnel, divided into 468 teachers, and 178 assistant teachers.

The Company had revenue of 1,930.6 millions Baht for the year 2023 compared with the previous year of 1,340 millions Baht. Expenses consisted of two parts 1) direct expenses included educational personnel and student lunch and 2) buildings management cost, depreciation, rental and maintenance. Net profit was 653.5 millions Baht compared with the previous year of 369.3 millions Baht. Total asset was 4,636 millions Baht and total liabilities were 1,848.2 millions Baht with Shareholder's Equity of 2,787.8 millions Baht.

The moderator asked if anyone in the Meeting had any inquiry or opinion regarding the Company's operating results for the year 2023

Since there was not any inquiry regarding this agenda, the moderator stated to the Meeting that to be acknowledged the Company's operating results for the year 2023.

Resolution The Meeting acknowledged the Company's operating result as at the year 2023 as proposed.

Agenda 3 To consider and approve the consolidated financial statements for the year ended 31 December 2023

The Chairman assigned Ms. Sunandha Leelasaengsai, Finance Director, to report to the Meeting.

Ms. Sunandha Leelasaengsai, Finance Director, concluded the consolidated financial statements for the year ended 31 December 2023 to the Meeting as follows:

Total revenue and expenses were 1,930.6 millions Baht and 1,277 millions Baht respectively. Net profit was 653.5 millions Baht or earning per share of 0.695 Baht. Total asset of 4,636 millions Baht, total liabilities of 1,848.2 millions Baht and shareholders' equity of 2,787.8 millions Baht

The moderator asked if anyone in the Meeting had any inquiry or opinion regarding the consolidated financial statements for the year ended 31 December 2023, audited by the Company's auditor and considered the Audit Committee. Since there was no inquiry, the moderator asked the Meeting to cast their votes.

Resolution The Meeting considered and approved the consolidated financial statements for the year ended 31 December 2023 with the following votes:

Approve	695,161,002	votes, being	100.0000 %
Disapprove	0	votes, being	0.0000 %
Abstain	0	votes	

Agenda 4. To consider and approve the appropriation of profit as legal reserve and the payment of dividend in respect of the Company's operating results ended as at 31 December 2023

The Chairman assigned Mr. Bundit Pratumta, the moderator to report to the Meeting

The moderator reported to the Meeting that regarding to section 115 of the Public Limited Companies Act B.E. 2535 (1992), no dividends shall be paid otherwise than out of profits. In the case where a company has incurred accumulated loss, no dividends may be paid. Also, under section 116 and article 50 of the Company's Articles of Association that a company must appropriate part of its annual net profits to a reserve fund in an amount of not less than five percent of the annual net profits with the deduction therefrom the amount representing the accumulated loss carried forwards (if any) until this reserve fund reaches the amount of not less than ten percent of the registered capital. The Company has the policy to pay dividends at a rate of not less than 40% of the net profit from the separate financial statements of the Company after income tax and legal reserves. Nevertheless, the Company may consider paying dividends different from the policy set, depending on the operating results, financial position, and liquidity, the need of working capital in business operations, business expansion, including economic conditions.

In respect of the Company's operating results and the audited separate financial statements for the fiscal year ended 31 December 2023, the Company had a net profit of 648,430,561 Baht.

The Board of Directors resolved to approve the dividend payment from the net profits of the operating results of the year 2023, to the shareholders at the rate of 0.31 Baht per share, totalling 291,400,000 Baht by scheduling for 11 March 2024 as the Record Date to determine the lists of shareholders who are eligible to receive dividend and the date payable such dividend to the shareholders shall be within 2 May 2024. The Company has been allocated 10 percent of the Company's registered capital as a legal reserve; thus, no additional legal reserve shall be required.

The moderator asked if anyone in the Meeting had any inquiry or opinion regarding the appropriation of profit as legal reserve and the payment of dividend in respect of the Company's operating results ended as at 31 December 2023. Since there was no inquiry, the moderator asked the Meeting to cast their votes.

Resolution The Meeting considered and approved a dividend payment from the financial results ended 31 December 2023 at the rate of 0.31 baht per share, totalling 291,400,000 Baht with the following votes

Approve	695,161,002	votes, being	100.0000 %
Disapprove	0	votes, being	0.0000 %
Abstain	0	votes	

Agenda 5. To consider and approve the appointment of directors replacing those retire by rotation

The Chairman assigned Mr. Bundit Pratumta, the moderator to report to the Meeting.

Mr. Bundit Pratumta, the moderator, informed the Meeting that in order to comply with the principle of good corporate governance, the directors who retired by rotation must leave the meeting room.

The moderator, defined that according to the Company's articles of association item 18; at least one-third of the number of directors shall vacate office at every Annual General Meeting of Shareholders. If the number of directors is not a multiple of three, then the number nearest to one-third shall vacate office. The directors to vacate office in the first and second years following the registration of the company shall be drawn by lots. In every subsequent year, the directors who have been longest in office shall vacate office. Whereas the 2024 Annual General Meeting of Shareholders was the sixth AGM after conversion into a public company, and this meeting the following directors would retire by rotation:

1. Mr. Nontigorn Karnchachitra Independent Director
2. Mr. Prasitchai Kritsanayunyong Independent Director

The Company announced to the shareholders to propose new directors and agenda of the Annual General Meeting 2024 through company website from 1 October 2023 to 31 December 2023. The result was no shareholder moved to propose accordingly.

The moderator announced that under the principle of good corporate governance, directors who retired by rotation to leave the meeting room and proposed the detailed profiles of the directors were disclosed in Enclosure No. 4.

The moderator, proposed to reappoint the original directors who have retired by rotation to resume their directorship for another term, which the nominated persons were able to express their opinions independently to consistent with relevant rules.

The moderator asked if anyone in the Meeting had any inquiry or opinion regarding this agenda. Since there was no inquiry, the moderator asked the Meeting to cast their votes.

Resolution The Meeting considered and approved the re-appointment of Mr. Nontigorn Karnchanachitra and Mr. Prasitchai Kritsanayunyong to resume their directorship for another term with the following votes:

1) Mr. Nontigorn Karnchachitra			
Approve	689,672,063	votes, being	99.2104 %
Disapprove	5,488,939	votes, being	0.7896 %
Abstain	0	votes	
2) Mr. Prasitchai Kritsanayunyong			
Approve	695,086,102	votes, being	99.9892 %
Disapprove	74,900	votes, being	0.0108%
Abstain	0	votes	

Agenda 6. To consider and approve the directors' remuneration

The Chairman assigned Mr. Bundit Pratumta, the moderator to report to the Meeting.

The moderator announced to the Meeting that the Board of Directors meeting considered the remuneration for the year 2024 based on the director's performance and their scope of responsibilities, as well as compared to other companies in the same business or had the similar size and nature of the business, it was found that the directors' remuneration determined by the Company closed to the rate of the overall market average.

Therefore, deemed it to propose to the Meeting to consider and approve the directors' remuneration for the year 2024 in the form of meeting allowance and monthly remuneration, bonus, benefit and no other remuneration. The details were as follows:

1. Meeting Allowance

Position	Meeting Allowance/Person/Meeting
Chairman of the Board of Director	30,000
Director	20,000
Chairman of the Audit Committee	25,000
Member of the Audit Committee	18,000
Chairman of the Nomination and Remuneration Committee	20,000
Member of the Nomination and Remuneration Committee	15,000

2. Monthly Remuneration

Position	Baht
Chairman of the Board of Director	50,000
Director	30,000

3. Director's bonus not exceeding 1% of net profit or not exceeding 3,000,000 Baht, the Board of Directors shall consider and allocate to each director as appropriate.

The directors who are the Company's permanent employee would not receive remuneration and of whom consisted of Mr. Yew Hock Koh and Ms. Wilawan Kaewkanokvijit.

The moderator asked if anyone in the Meeting had any inquiry or opinion regarding this agenda. Since there was no inquiry, the moderator asked the Meeting to cast their votes.

Resolution The Meeting considered and approved the directors' remuneration for the year 2023 in the form of meeting allowance, monthly remuneration, bonus, benefits and no other remuneration with the following votes:

Approve	695,161,002	votes, being	100.0000 %
Disapprove	0	votes, being	0.0000 %
Abstain	0	votes, being	0.0000 %

Agenda 7. To consider and approve the appointment of the auditors and their remuneration

The Chairman assigned Mr. Chatrapee Tantixalerm, Independent Director and Chairman of Audit Committee, to report to the Meeting.

Mr. Chatrapee Tantixalerm, Independent Director and Chairman of Audit Committee, proposed to consider the appointment of the Company's auditor based on the independence of auditors and their remuneration. Therefore, deemed it to appoint

1. Ms. Rosaporn Decharkom CPA license no. 5659
2. Ms. Pimjai Manitkajohnkit CPA license no. 4521
3. Ms. Wilaiporn Chaowiwatkul CPA license no. 9309
4. Ms. Kirdsiri Kanjanaprakasit CPA license no. 6014
5. Ms. Orawan Techawatanasirikul CPA license no. 4807
6. Ms. Sumana Punpongsanon CPA license no. 5872

Of EY Office Limited to be proposed the auditor and to determine the audit fee of 3,550,000 Baht, excluded other expenses.

The moderator asked if anyone in the Meeting had any inquiry or opinion regarding this agenda. Since there was no inquiry, the moderator asked the Meeting to cast their votes

Resolution The Meeting considered and approved the appointment of the auditors and their remuneration for the year 2024 and the following majority votes:

Approve	690,503,763	votes, being	99.3300 %
Disapprove	4,657,239	votes, being	0.6700 %
Abstain	0	votes	

Agenda 8. To consider other business (if any)

The Thai Investors Association has a policy to offer to listed companies by The Stock Exchange of Thailand to hold Annual General Meeting and Extraordinary General Meeting of Shareholders on site and online in parallel, also known as hybrid, in order to facilitate communication and inquiries between shareholders, executives and the Board of Directors, in accordance with the circular of the Securities and Exchange Commission (SEC) issued by the Securities and Exchange Commission (SEC) No. 2/2024 for cooperation regarding the Annual General Meeting of Shareholders on 10 January 2024, we would like to propose that the Company to consider a hybrid meeting in accordance with the policy of the Thai Investors Association above.

The Chairman acknowledged and informed the meeting that the proposal for a hybrid meeting according to the policy of the Thai Investors Association will be taken into consideration for format of the next AGM meeting.

The Chairman thanked the shareholders for attending the 2024 Annual General Meeting of Shareholders and announced the meeting closed.

The meeting adjourned at 11.30 hrs.

(Sign) N. Kanth Chairman of the Meeting
(Mr. Nontigorn Kanchanachitra)



บริษัท เอสไอเอสบี จำกัด (มหาชน)
SISB Public Company Limited

Profiles of the Candidates for Director Position

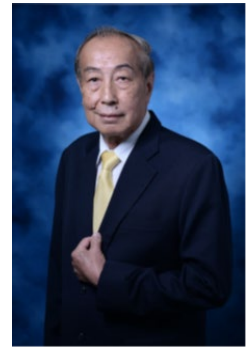


Name	Mr. Chatrapee Tantixalerm.
Age	61 years
Nationality	Thai
Educational qualification	<ul style="list-style-type: none"> • Master of Business Administration, Sasin Graduate Institute of Business Administration of Chulalongkorn University • Bachelor of Electrical Engineering, University of Wisconsin-Madison, U.S.A.
Director Accreditation Program	<ul style="list-style-type: none"> • Director Accreditation Program (DAP), class 48/2005 • Corporate Governance for Capital Market Intermediaries (CGI) class 2/2015
Work Experience	<ul style="list-style-type: none"> • Krungsri Asset Management Co., Ltd. Chairman of Board of Directors
Current job position	
<u>In any listed companies</u>	<ul style="list-style-type: none"> • 2015-Present SISB Public Company Limited Chairman of the Audit Committee and Independent Director • 2017-Present Matching Maximize Solution Public Company Limited Audit Committee
<u>In any non-listed companies</u>	<ul style="list-style-type: none"> • 2016-Present Talis Asset Management Co., Ltd. Chairman of Board of Directors • 2016-Present UNIVENTURES REIT MANAGEMENT Co., Ltd. Chairman of the Board • 2009-Present TSFC Securities Public Company Limited Chairman of the Audit Committee
In any companies which may result in a conflict of interest with the Company	None
Nature of nominated directorship	Chairman of the Audit Committee and Independent Director
Term of office	6 years 10 months

Shareholding in the Company	Ordinary Share 260,000 shares, accounted for 0.03% of the total issued shares of the Company
Direct and indirect interests in the Company or in the relevant Subsidiaries	None
Family relationship with executive or major Shareholders of the Company	None
Relationship with the Company or its subsidiaries or juristic persons which may have conflict of interest in past 3 years	None
Executive directors, employees, staff or advisers who receive salary	None
Professional such as auditor or legal adviser	None
Business relationship which is considered material and may have effect to performance on independent duty	None
Historical records or meetings Attendance in 2024	9 times out of 9 meetings

(This candidate is not a director or executive in any company which may result in a conflict of interest with the Company)


Profiles of the Candidates for Director Position



Name	Mr. Meechai Prasertsri
Age	75 years
Nationality	Thai
Educational qualification	<ul style="list-style-type: none"> • Master of The School of Development Economic, National Institute of Development Administration • Bachelor of Commerce, Bachelor of Accountancy Thammasat University
Director Accreditation Program	<ul style="list-style-type: none"> • Director Accreditation Program (DAP), class 127/2016
Work Experience	
Current job position	
<u>In any listed companies</u>	<ul style="list-style-type: none"> • 2015-Present SISB Public Company Limited Director
<u>In any non-listed companies</u>	<ul style="list-style-type: none"> • 1991-Present Suan Luang Land & Building Co., Ltd Director • 1988-Present C.A.C (BANGKOK) Co., Ltd. Director
In any companies which may result in a conflict of interest with the Company	None
Nature of nominated directorship	Director
Term of office	6 years 10 months
Shareholding in the Company	None
Direct and indirect interests in the Company or in the relevant Subsidiaries	None
Historical records or meeting Attendance in 2024	9 times out of 9 meetings

(This candidate is not a director or executive in any company which may result in a conflict of interest with the Company)

Profiles of the Candidates for Director Position

Name	Mr. Yew Hock Koh	
Age	59 years	
Nationality	Thai (Singaporean in the origin nationality)	
Educational qualification	<ul style="list-style-type: none"> • Master of Business Administration, Sasin Graduate Institute of Business Administration of Chulalongkorn University • Bachelor of Mechanical Engineering Ngee Ann Polytechnic, Singapore 	
Director Accreditation Program	<ul style="list-style-type: none"> • Director Certification Program (DCP), class 189/2014 • Director Accreditation Program (DAP), class 95/2012 • CMA-GMS 2019 • Board Nomination and Compensation Program (BNCP) 9/2020 • Risk Management Program for Corporate Leader 9RCL) 19/2020 	
Work Experience	<ul style="list-style-type: none"> • 2009-2016 SISB Company Limited Director and Chief Executive Officer • 2016- 2017 SISB THONBURI Co., Ltd Director 	
Current job position		
<u>In any listed companies</u>	<ul style="list-style-type: none"> • 2016-Present SISB Public Company Limited Director, Board of Directors and Chief Executive Officer 	
<u>In any non-listed companies</u>	<ul style="list-style-type: none"> • 2016-Present SISB SIRI Co., Ltd Director 	
In any companies which may result in a conflict of interest with the Company	None	
Nature of the nominated Directorship	Director	
Term of office	6 years and 10 months	



Shareholding in the Company Ordinary Share 270,720,000 shares, accounted for 28.80% of the total issued shares of the Company

Direct and indirect interests in the None
Company or in the relevant
Subsidiaries

Historical records or meeting 9 times out of 9 meetings
Attendance in 2024

(This candidate is not a director or executive in any company which may result in a conflict of interest with the Company)

Profiles of the nominated person to be elected as new directors of the company

Name	Mr. Thongchai Keeratihuttayagorn
Age	61 years old
Nationality	Thai
Educational qualification	<ul style="list-style-type: none"> • Doctor of Medicine (M.D.) Chiangmai University • Master of Public Health Mahidol University • Diploma of the Thai Board of Family Medicine, The Medical Council of Thailand
Directorship training	None



Work Experience

Position	Company	Period
• Director-General	Department of Disease Control	2023 – 2024
• Director-General	Department of Medical Services	2022 – 2023
• Deputy Permanent Secretary of the Ministry of Public Health	Office of Permanent Secretary	2021 – 2022
• Ministry Inspector General	Office of Permanent Secretary	2019 – 2021
• Deputy Director General	Department of Health Service Support	2013 – 2019
• Deputy Director General	Department of Medical Sciences, MOPH	2013
• Director of Health Administration Division	Office of Permanent Secretary, MOPH	2012 – 2013
• Provincial Public Health Medical Doctor	Ranong Provincial Public Health Office	2008 – 2012
• Provincial Public Health Medical Doctor	Trat Provincial Public Health Office	2007 – 2008

In listed companies	None
In non- listed companies	None
In any companies which may cause a conflict of interest with the Company	None
Director proposed to be appointed	Independent Director
% of shareholding in the Company ¹⁾	No Shareholding (As of 31 December 2024)
Direct and indirect interests in the Company or in the relevant subsidiaries	None

Remark ¹⁾ Shares Held include Spouse and Child (Children) not over 20 years old.

Definition of an Independent Director

The Company's definition of an independent director meets the minimum requirements of the SEC or the SET regarding shareholding in the Company, the requirement of no employment as the Company's employee, member of staff, salaried advisor or controlling person, and the requirement relating to the absence of a business relationship.

1. holding shares not exceeding 0.5 percent of the total number of shares with voting rights of the company, its parent company, subsidiary company, associate company, major shareholder or controlling person, including shares held by related persons of such independent director;
2. neither being nor used to be an executive director, employee, staff, advisor who receives salary, or controlling person of the company, its parent company, subsidiary company, associate company, same-level subsidiary company, major shareholder or controlling person, unless the foregoing status has ended not less than two years. Such prohibited characteristic shall not include the case where the independent director used to be a government official or advisor of a government unit which is a major shareholder or controlling person of the company;
3. not being a person related by blood or legal registration as father, mother, spouse, sibling, and child, including spouse of child, executive, major shareholder, controlling person, or person to be nominated as executive or controlling person of the company or its subsidiary company;
4. neither having nor used to have a business relationship with the company, its parent company, subsidiary company, associate company, major shareholder or controlling person, in the manner which may interfere with his independent judgement, and neither being nor used to be a significant shareholder or controlling person of any person having a business relationship with the company, its parent company, subsidiary company, associate company, major shareholder or controlling person, unless the foregoing relationship has ended not less than two years.
5. neither being nor used to be an auditor of the company, its parent company, subsidiary company, associate company, major shareholder or controlling person, and not being a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the company, its parent company, subsidiary company, associate company, major shareholder or controlling person, unless the foregoing relationship has ended not less than two years;
6. neither being nor used to be a provider of any professional services including those as legal advisor or financial advisor who receives service fees exceeding two million baht per year from the company, its parent company, subsidiary company, associate company, major shareholder or controlling person, and not being a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than two years;
7. not being a director appointed as representative of directors of the company, major shareholder or shareholder who is related to major shareholder;

8. not undertaking any business in the same nature and in competition to the business of the company or its subsidiary company or not being a significant partner in a partnership or being an executive director, employee, staff, advisor who receives salary or holding shares exceeding one per cent of the total number of shares with voting rights of other company which undertakes business in the same nature and in competition to the business of the company or its subsidiary company;
9. not having any other characteristics which cause the inability to express independent opinions with regard to the company's business operations.

Profiles of the Auditor for the year 2025

Auditor's Profile

Name	Ms. Rosaporn Decharkom
Audit firm	EY Office Limited
CPA No.	5659
Years of service	Over 30 years
Position	Partner



Qualifications

- Certified Public Accountant (Thailand)
- Approved auditor of the Thai Securities and Exchange Commission and the Stock Exchange of Thailand
- A member of Investigation Subcommittee of the Federation of Accounting Professions

Education

- Bachelor's degree in Accounting, Thammasat University (2nd class honors)
- Master's degree in Accounting, Thammasat University

Experience

- Leading a wide range of audit assignments for numerous large corporations in a variety of industries, comprising both SET-listed companies and multinational clients with cross-border businesses. Her areas of expertise are real estate, manufacturing and trading, information and technology, energy and logistics businesses
- Overseeing management advisory and SET listing engagements

Conflicts of interest other than providing audit services to companies / subsidiaries / associated companies or juristic persons that may have conflicts may result in the inability to perform duties independently:

- None -

Record of illegal action

- None -

Contact information

Telephone 02 264 0777 / 02 264 9090
 Fax 02 264 0789-90
 Email rosaporn.decharkom@th.ey.com

Profiles of the Auditor for the year 2025

Auditor's Profile

Name	Ms. Pimjai Manitkajohnkit
Audit firm	EY Office Limited
CPA No.	4521
Years of service	Over 30 years
Position	Partner

Qualifications

- Certified Public Accountant (Thailand)
- Approved auditor of the Thai Securities and Exchange Commission and the Stock Exchange of Thailand
- A member of Investigation Subcommittee of the Federation of Accounting Professions

Education

- Bachelor's degree in Accounting, Thammasat University (2nd class honor)
- Master's degree in Accounting, Thammasat University

Experience

- Leading a wide range of audit assignments for numerous large corporations in a variety of industries, comprising both SET-listed companies and multinational clients with cross-border businesses. Her areas of expertise are real estate, manufacturing, and trading.
- Overseeing management advisory and SET listing engagements

Conflicts of interest other than providing audit services to companies / subsidiaries / associated companies or juristic persons that may have conflicts may result in the inability to perform duties independently:

- None -

Record of illegal action

- None -

Contact information

Telephone 02 264 0777 / 02 264 9090
 Fax 02 264 0789-90
 Email pimjai.manitkajohnkit@th.ey.com

Profiles of the Auditor for the year 2025

Auditor's Profile

Name	Ms. Wilaiporn Chaowiwatkul
Audit firm	EY Office Limited
CPA No.	9309
Years of service	Over 20 years
Position	Partner



Qualifications

- Certified Public Accountant (Thailand)
- Approved auditor of The Securities and Exchange Commission of Thailand
- A member of Subcommittee on setting auditing standards and audit procedures of Thailand Federation of Accounting Professions under the Royal Patronage of his Majesty the King

Education

- Master of Business Administration, Chulalongkorn University
- Bachelor of Accountancy, Chulalongkorn University

Experience

- Providing audit services in a wide range of industries, including real estate, manufacturing and trading and service, for numerous large corporations in a variety of industries, comprising both SET-listed companies and multinational clients with cross-border businesses.
- Extensive experience in regular audits, internal control attestation, public offering and rendering of advisory services.

Conflicts of interest other than providing audit services to companies / subsidiaries / associated companies or juristic persons that may have conflicts may result in the inability to perform duties independently:

- None -

Record of illegal action

- None -

Contact information

Telephone	02 264 0777 / 02 264 9090
Fax	02 264 0789-90
Email	wilaiporn.chaowiwatkul@th.ey.com

Profiles of the Auditor for the year 2025

Auditor's Profile

Name	Ms. Kirdsiri Kanjanaprasit
Audit firm	EY Office Limited
CPA No.	6014
Years of service	Over 20 years
Position	Partner



Qualifications

- Certified Public Accountant (Thailand)
- Approved auditor of the Thai Securities and Exchange Commission and the Stock Exchange of Thailand

Education

- Bachelor's degree in Accountancy, Kasetsart University
- Master's degree in Accountancy, Thammasat University

Experience

- Providing audit services in a wide range of industries, including real estate, manufacturing, securities and service businesses, for numerous large corporations in a variety of industries, comprising both SET-listed companies and multinational clients with cross-border businesses.
- Extensive experience in regular audits, internal control attestation, public offering and rendering of advisory services.

Conflicts of interest other than providing audit services to companies / subsidiaries / associated companies or juristic persons that may have conflicts may result in the inability to perform duties independently:

- None -

Record of illegal action

- None -

Contact information

Telephone	02 264 0777 / 02 264 9090
Fax	02 264 0789-90
Email	kirdsiri.kanjanaprasit@th.ey.com

Profiles of the Auditor for the year 2025

Auditor's Profile



Name	Ms. Orawan Techawatanasirikul
Audit firm	EY Office Limited
CPA No.	4807
Years of service	Over 25 years
Position	Partner

Qualifications

- Certified Public Accountant (Thailand)
- Approved auditor of the Thai Securities and Exchange Commission and the Stock Exchange of Thailand
- ASEAN Chartered Professional Accountant

Education

- Bachelor's degree in Accounting, Thammasat University
- Diploma program in Auditing, Thammasat University
- Master's degree in Accounting, Thammasat University

Experience

- Leading a wide range of audit assignments for numerous large corporations in a variety of industries, comprising both SET-listed companies and multinational clients with cross-border businesses. Her areas of expertise are automotive business, manufacturing, logistics, agriculture business, hotel and hospitality, and services business
- Due diligence review and the J-SOX internal control attestation procedure for automotive manufacturing company
- Overseeing management advisory and SET listing engagements

Conflicts of interest other than providing audit services to companies / subsidiaries / associated companies or juristic persons that may have conflicts may result in the inability to perform duties independently:

- None -

Record of illegal action

- None -

Contact information

Telephone	02 264 0777 / 02 264 9090
Fax	02 264 0789-90
Email	orawan.techawatanasirikul@th.ey.com

Profiles of the Auditor for the year 2025

Auditor's Profile

Name	Mrs. Nummon Kerdmongkhonchai
Audit firm	EY Office Limited
CPA No.	8368
Years of service	Over 20 years
Position	Partner

**Qualifications**

- Certified Public Accountant (Thailand)
- Approved auditor of the Thai Securities and Exchange Commission and the Stock Exchange of Thailand
- A member of Investigation Subcommittee of the Federation of Accounting Professions

Education

- Bachelor's degree in Accounting, Thammasat University (2nd class honor)
- Master of Business Administration, Chulalongkorn University

Experience

- Providing audit services in a wide range of industries, including real estate, hotel, manufacturing and trading and service, for numerous large corporations in a variety of industries, comprising both SET-listed companies and multinational clients with cross-border businesses.
- Extensive experience in regular audits, internal control attestation, public offering and rendering of advisory services.

Conflicts of interest other than providing audit services to companies / subsidiaries / associated companies or juristic persons that may have conflicts may result in the inability to perform duties independently:

- None -

Record of illegal action

- None -

Contact information

Telephone 02 264 0777 / 02 264 9090
Fax 02 264 0789-90
Email nummon.kerdmongkhonchai@th.ey.com

**Documents or evidence showing an identity of the shareholder or
a representative of the shareholders entitled to attend the meeting**

In order for the shareholders' meeting of the Company to be transparent, fair and beneficial to shareholders, the Company considers it appropriate to inspect the documents or evidence showing an identity of the shareholder or a representative of the shareholder entitled to attend the meeting. This will also be applied in the future. However, since some shareholders may not be familiar with this, the Company reserves the right to waive any of these requirements for some of the shareholders on a case by case basis as the Company considers appropriate.

1. Natural person

1.1 Thai nationality

- (a) identification card of the shareholder (personal I.D. or identification card of government officer or identification card of state enterprise officer); or
- (b) in case of proxy, copy of identification card of the shareholder and identification card or passport (in case of a foreigner) of the proxy.

1.2 Non-Thai nationality

- (a) passport of the shareholder; or
- (b) in case of proxy, copy of passport of the shareholder and identification card or passport (in case of a foreigner) of the proxy.

2. Juristic person

2.1 Juristic person registered in Thailand

- (a) corporate affidavit, issued within 6 month by Department of Business Development, Ministry of Commerce; and
- (b) copy of identification card or copy of passport (in case of a foreigner) of the authorized director(s) who sign(s) the proxy form including identification card or passport (in case of a foreigner) of the proxy.

2.2 Juristic person registered outside of Thailand

- (a) corporate affidavit; and
- (b) copy of identification card or copy of passport (in case of a foreigner) of the authorized director(s) who sign(s) the proxy form including identification card or passport (in case of a foreigner) of the proxy.



A copy of the documents must be certified true and correct. In case of any documents or evidence produced or executed outside of Thailand, such documents or evidence should be notarized by a notary public for the period of not more than 12 months before the AGM.

A shareholder or a proxy may register and submit the required documents or evidence for inspection at the Meeting of E-AGM from 8.00 a.m. on 11 April 2025.

For your convenience, shareholders may appoint a proxy via electronic means (E-Proxy) of Thailand Securities Depository Company Limited (TSD) from this link: <https://ivp.tsd.co.th/>.

Remark

If any shareholder cannot attend the 2025 Annual General Meeting of Shareholders, the shareholder may grant the proxy to independent director of the Company to act as proxy holder to attend and vote on his/her behalf by sending the duly completed proxy form to SISB Public Company Limited at no. 498/14 Soi Ramkhamhaeng 39 (Tepleela 1) Wangthonglang Bangkok 10310 Thailand or appoint a proxy via electronic means (E-Proxy)

Articles of Association concerning the Shareholders' Meeting and Voting Procedures**1. Convening of Meeting**Chapter IV Clause 34

A meeting of shareholders must be held in the area where the Company's head office is located or in any adjacent provinces. Otherwise, the conference be organized and held through electronic media.

Chapter IV Clause 36

To call a meeting of shareholders, whether through physically attend or Electronic conferencing, the board of directors must prepare a notice indicating the place, date, time, agenda and matters to be proposed at the meeting together with any other appropriate details. The notice must clearly specify the matter for acknowledgment, approval or consideration, together with the opinion of the board of directors on those matters. The notice must be sent to the shareholders and the Public Companies Registrar seven (7) days or more before the meeting date. The notice must also be published in a newspaper at least three (3) days before the meeting date for a period of three (3) consecutive days. In case the meeting be held through electronic media, the company may send a notice calling for a conference and related documents by an electronic mail. Furthermore, such notice shall also be published in a newspaper within the time prescribed.

2. ProxyChapter IV Clause 38

A shareholder may appoint a proxy to attend and vote at a meeting of shareholders on his/her behalf. The instrument appointing a proxy must be made in writing, signed by the shareholder and made in a form prescribed by the Public Companies Registrar. The proxy instrument must be submitted with the Chairman or his/her assignee before the proxy attends the meeting. The proxy instrument must contain at least the following particulars:

- a) the amount of shares held by the shareholder;
- b) the name of the proxy; and
- c) the meeting at which the proxy is appointed to attend and vote.

3. Meeting Procedures

Chapter IV Clause 39

The meeting of shareholders must proceed according to the agenda specified in the notice of the meeting in respective order. However, the meeting may vary the sequence of the agenda if approved by a resolution passed by two-thirds (2/3) or more of the votes cast by the shareholders attending the meeting.

After the meeting of shareholders completes its consideration of the agenda prescribed in the notice of the meeting, the shareholders holding in aggregate one-third (1/3) or more of the total issued shares may request the meeting to consider any matters in addition to the agenda prescribed in the notice of the meeting.

If the meeting of shareholders is unable to complete its consideration of the agenda prescribed in the notice of the meeting or additional matters raised by the shareholders and it is necessary to adjourn the meeting, then the meeting must fix the place, date and time of the adjourned meeting. The board of directors must send a notice of the meeting specifying the place, date, time and agenda to shareholders seven (7) days or more before the meeting date. The notice must also be published in a newspaper at least three (3) days before the meeting date for a period of three (3) consecutive days.

Chapter IV Clause 40

The Chairman of the board of directors will act as the Chairman of the meeting of shareholders. If the Chairman is not present or is unable to discharge his/her duties, the Vice-Chairman will serve as the Chairman. If there is no Vice-Chairman or the Vice-Chairman is unable to discharge his/her duties, the shareholders attending the meeting must elect one of them to act as the Chairman.

4. Quorum

Chapter IV Clause 37

A quorum of a meeting of shareholders, whether through physically attend or Electronic, requires a lesser of a number of twenty-five (25) shareholders or one-half or more of the total number of shareholders, holdings in aggregate one-third (1/3) or more of the total issued shares, present in person or by proxy (if any).

In case the board of directors' meeting be held through electronic media such meeting shall be proceeded in accordance with the criteria and methods specified by law.

If after one (1) hour from the time fixed for a meeting of shareholders a quorum has not been constituted, the meeting which was called at the request of shareholders must be dissolved. If the meeting is called other than at the request of the shareholders, an adjourned meeting must be called and a notice of the meeting must be sent to the shareholders seven (7) days or more before the date of the adjourned meeting. No quorum is required at the adjourned meeting.



5. Voting Procedures

Chapter IV Clause 41

In every meeting of shareholders, a shareholder has one vote for each share.

A shareholder who has a special interest in any matter may not cast votes on that matter, except for the election of directors.

Chapter IV Clause 42

A resolution of shareholders must be passed by a majority of the votes cast by the shareholders attending and eligible to vote at the meeting, except where it requires otherwise in these Articles of Association or by law or in any of the following cases where a resolution must be passed by three-quarters (3/4) or more of the votes cast by the shareholders attending and eligible to vote at the meeting:

- (a) a sale or transfer of all or substantial part of the business of the Company to any person;
- (b) a purchase or acceptance of transfer of business of other public or private companies;
- (c) an entering into, amendment or termination of any agreement concerning a lease out of all or substantial part of the business of the Company or an assignment of the management control of the business of the Company to any person or a merger with any person for the purposes of profit and loss sharing;
- (d) an amendment to the Memorandum or Articles of Association of the Company;
- (e) an increase or reduction of capital;
- (f) an issue of debentures; or
- (g) an amalgamation or a dissolution of the Company.

6. Appointment of Directors

Chapter III Clause 17

The Shareholders' Meeting selects director from majority of the shareholders attending the meeting and voting as these following criteria

- (1) Each shareholder has one vote for each share held;
- (2) Each shareholder may exercise the votes in electing one or more persons to be the directors but the votes are indivisible; and
- (3) The person who obtains the highest votes will be elected as a director in respective order according to the required number of directors, but if persons elected in descending orders obtain equal votes, which exceeds number of directors required or exceeds the numbers of directors required in such election, there must be a drawing by lots to determine the directors required.

Form of Proxy, Form A

Made at

Date Month Year ..

(1) I/We nationality
residing/located at No. Road, Tambol/Kwaeng.....
Amphur/Khet Province Postal Code

(2) being a shareholder of SISB Public Company Limited, holding.....shares
in total which are entitled to cast.....votes as follows:

ordinary shares:.....shares in total which are entitled to cast votes; and

preferred shares:.....shares in total which are entitled to cast votes,

(3) I/We wish to appoint

(1))..... age..... years, residing/located at No.....
,Road, Tambol/Kwaeng..... , Amphur/Khet.....
, Province..... , Postal Code....., or

(2))..... age..... years, residing/located at No.....
,Road, Tambol/Kwaeng..... , Amphur/Khet.....
, Province..... , Postal Code....., or

(3)..... age..... years, residing/located at No.....
,Road, Tambol/Kwaeng..... , Amphur/Khet.....
, Province..... , Postal Code.....

Any one of them as my/our proxy to attend and vote on my/our behalf at the 2025 Annual General Meeting of Shareholders to be held on 11 April 2025 at 10.00 hrs., via the electronic media only at Silapaphirom Creative Arts and Media Centre, Singapore International School of Bangkok, address no. 498/14 Soi Ramkhamheang 39 (Tepleela 1), Wangthonglang, Wangthonglang, Bangkok or such other date, time and place as may be adjourned.



Any acts or performance caused by the proxy at the above meeting shall be deemed as my/our acts and performance in all respects.

Signed..... Grantor

(.....)

Signed..... Grantee

(.....)

Signed..... Grantee

(.....)

SignedGrantee

(.....)

Remarks A shareholder may grant a proxy to only one person. The number of shares held by a shareholder may not be divided into several portions and granted to more than one proxy in order to divide the votes.

Form of Proxy, Form B.

Made at

Date Month Year ..

(1) I/We nationality
 residing/located at No. Road, Tambol/Kwaeng.....
 Amphur/Khet Province Postal Code

(2) being a shareholder of SISB Public Company Limited, holding.....shares in total which are entitled to cast.....votes as follows:

ordinary shares:.....shares in total which are entitled to cast votes; and

preferred shares:.....shares in total which are entitled to cast votes,

(3) I/We wish to appoint

(1)ageyears, residing/located at No..... ,
Road, Tambol/Kwaeng , Amphur/Khet..... ,
 Province..... , Postal Code , or

(2)age..... years, residing/located at No. ,
Road, Tambol/Kwaeng..... , Amphur/Khet..... ,
 Province..... , Postal Code..... , or

(3)..... age..... years, residing/located at No..... ,
Road, Tambol/Kwaeng..... , Amphur/Khet..... ,
 Province..... , Postal Code.....

Any one of them as my/our proxy to attend and vote on my/our behalf at the 2025 Annual General Meeting of Shareholders to be held on 11 April 2025 at 10.00 hrs., via the electronic media only at Silapaphirom Creative Arts and Media Centre, Singapore International School of Bangkok, address no. 498/14 Soi Ramkhamheang 39 (Tepleela 1), Wangthonglang, Wangthonglang, Bangkok or such other date, time and place as may be adjourned.

(4) I/We authorize my/our proxy to cast the votes on my/our behalf at the above meeting in the following manners:

Agenda no. 1 To certify the Minutes of the 2024 Annual General Meeting of Shareholders.

(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with the following instructions:

Approve

Disapprove

Abstain

Agenda no. 2 To acknowledge the report on the Company's operating result for the year 2024.

(This agenda is for acknowledgement, therefore, there is no vote to be casted)

Agenda no. 3 To consider and approve the audited consolidated financial statements for the year ended 31 December 2024.

(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with the following instructions:

Approve Disapprove Abstain

Agenda no. 4 To consider and approve the appropriation of profit as legal reserve and the payment of dividend in respect of the Company's operating results ended as at 31 December 2024.

(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with the following instructions:

Approve Disapprove Abstain

Agenda no. 5 To consider and approve the appointment of directors replacing those who retire by rotation.

(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with the following instructions:

Appointment of all directors

Approve Disapprove Abstain

Appointment of any director(s)

Name of Director : **Mr. Chatrapee Tantixalerm, Independent Director**

Approve Disapprove Abstain

Name of Director : **Mr. Meechai Prasertsri, Director**

Approve Disapprove Abstain

Name of Director : **Mr. Koh Yew Hock, Director**

Approve Disapprove Abstain

Agenda no. 6 To consider and approve the appointment of a new director.

(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with the following instructions:

Approve Disapprove Abstain

Agenda no. 7 To consider and approve the directors' remuneration.

(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with the following instructions:

Approve Disapprove Abstain



Agenda no. 8 To consider and approve the appointment of the auditors, and their remuneration.

(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with the following instructions:

Approve Disapprove Abstain

Agenda no. 9 Other business (if any).

(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with the following instructions:

Approve Disapprove Abstain

(5) If the votes which the proxy casts on any agenda conflict with my/our specified instruction in this proxy form, those votes are invalid and will be regarded as having not been cast by me/us in my/our capacity as the shareholder.

(6) If my/our instruction on voting is not expressly or clearly indicated on any agenda, the meeting considers or resolves on any matter other than those stated above, or there is any change or addition to the relevant facts, then the proxy will be entitled to cast the votes on my/our behalf at his/her own discretion.

Any acts or performance caused by the proxy at the above meeting, except voting in contravention of my/our instruction, shall be deemed as my/our acts and performance in all respects.

Signed..... Grantor

(.....)

Signed..... Grantee

(.....)

Signed..... Grantee

(.....)

Signed..... Grantee

(.....)



Remarks

1. A shareholder may grant a proxy to only one person. The number of shares held by a shareholder may not be divided into several portions and granted to more than one proxy in order to divide the votes
2. As regards the agenda to appoint directors, the meeting may consider appointing the entire board or any director(s).
3. In case there are more agendas to be discussed than those specified above, the grantor may make additional authorization in the Attachment to Proxy Form B

Attachment to Proxy Form B.

A proxy is granted by a shareholder of SISB Public Company Limited.

For the 2025 Annual General Meeting of Shareholders to be held on 11 April 2025 at 10.00 hrs., via the electronic media only at Silapaphirom Creative Arts and Media Centre, Singapore International School of Bangkok, address no. 498/14 Soi Ramkhamheang 39 (Tepleela 1), Wangthonglang, Wangthonglang, Bangkok or such other date, time and place as may be adjourned.

Agenda no. _____ re: _____

(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with the following instructions:

Approve Disapprove Abstain

Agenda no. _____ re: _____

(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with the following instructions:

Approve Disapprove Abstain

Agenda no. _____ re: _____

(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with the following instructions:

Approve Disapprove Abstain

Agenda no. _____ re: _____

(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with the following instructions:

Approve Disapprove Abstain

Agenda no. _____ re: Appointment of directors (Continued)

Name of Director _____

Approve Disapprove Abstain

Name of Director _____

Approve Disapprove Abstain

Name of Director _____

Approve Disapprove Abstain

Form of Proxy, Form C.

Made at

Date Month Year ..

(1) I/We nationality
 residing/located at No. Road, Tambol/Kwaeng.....,
 Amphur/Khet Province Postal Code

in our capacity as the custodian for
 being a shareholder of SISB Public Company Limited, holding shares in total which are
 entitled to cast votes as follows:

ordinary shares: shares in total which are entitled to cast votes; and
 preferred shares: shares in total which are entitled to cast votes,

(2) We wish to appoint

(1)ageyears, residing/located at No..... ,
Road, Tambol/Kwaeng , Amphur/Khet..... ,
 Province..... , Postal Code , or

(2)age..... years, residing/located at No. ,
Road, Tambol/Kwaeng..... , Amphur/Khet..... ,
 Province..... , Postal Code..... , or

(3)..... age..... years, residing/located at No..... ,
Road, Tambol/Kwaeng..... , Amphur/Khet..... ,
 Province..... , Postal Code.....

Any one of them as my/our proxy to attend and vote on my/our behalf at the 2025 Annual General Meeting of Shareholders to be held on 11 April 2025 at 10.00 hrs., via the electronic media only at Silapaphirom Creative Arts and Media Centre, Singapore International School of Bangkok, address no. 498/14 Soi Ramkhamheang 39 (Tepleela 1), Wangthonglang, Wangthonglang, Bangkok or such other date, time and place as may be adjourned.

(3) We authorize our proxy to attend the meeting and cast the votes on our behalf in the following manner:

- The voting right in all the voting shares held by us is granted to the proxy.
- The voting right in part of the voting shares held by us is granted to the proxy as follows:
 - Ordinary shares: shares in total, which are entitled to cast votes; and
 - Preferred shares: shares in total, which are entitled to cast votes,
- Total: votes

(4) I/We authorize my/our proxy to cast the votes on my/our behalf at the above meeting in the following manners:

Agenda no. 1 To certify the Minutes of the 2024 Annual General Meeting of Shareholders.

(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with the following instructions:

Approve Disapprove Abstain

Agenda no. 2 To acknowledge the report on the Company's operating result for the year 2024.

(This agenda is for acknowledgement, therefore, there is no vote to be casted)

Agenda no. 3 To consider and approve the audited consolidated financial statements for the year ended 31 December 2024.

(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with the following instructions:

Approve Disapprove Abstain

Agenda no. 4 To consider and approve the appropriation of profit as legal reserve and the payment of dividend in respect of the Company's operating results ended as at 31 December 2024.

(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with the following instructions:

Approve Disapprove Abstain

Agenda no. 5 To consider and approve the appointment of directors replacing those who retire by rotation.

(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The proxy must cast the votes in accordance with the following instructions:

Appointment of all directors

Approve Disapprove Abstain

Appointment of any director(s)

Name of Director : **Mr. Chatrapee Tantixalerm, Independent Director**

Approve Disapprove Abstain

Name of Director : **Mr. Meechai Prasertsri, Director**

Approve Disapprove Abstain

Name of Director : **Mr. Koh Yew Hock, Director**

Approve Disapprove Abstain

- Agenda no. 6 To consider and approve the appointment of a new director.**
- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The proxy must cast the votes in accordance with the following instructions:
 - Approve Disapprove Abstain

- Agenda no. 7 To consider and approve the directors' remuneration.**
- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The proxy must cast the votes in accordance with the following instructions:
 - Approve Disapprove Abstain

- Agenda no. 8 To consider and approve the appointment of the auditors, and their remuneration.**
- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The proxy must cast the votes in accordance with the following instructions:
 - Approve Disapprove Abstain

- Agenda no. 9 Other business (if any).**
- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The proxy must cast the votes in accordance with the following instructions:
 - Approve Disapprove Abstain

(5) If the votes which the proxy casts on any agenda conflict with my/our specified instruction in this proxy form, those votes are invalid and will be regarded as having not been cast by me/us in my/our capacity as the shareholder.

(6) If my/our instruction on voting is not expressly or clearly indicated on any agenda, the meeting considers or resolves on any matter other than those stated above, or there is any change or addition to the relevant facts, then the proxy will be entitled to cast the votes on my/our behalf at his/her own discretion.

Any acts or performance caused by the proxy at the above meeting, except voting in contravention of my/our instruction, shall be deemed as my/our acts and performance in all respects.

Signed..... Grantor
(.....)

Signed..... Grantee
(.....)

Signed..... Grantee
(.....)

SignedGrantee
(.....)

Remarks

1. This Form C. is used only if the shareholder whose name is in the shareholders' register is an offshore investor who appoints a local custodian in Thailand to keep his/her shares in the custody
2. The necessary evidence to be enclosed with this proxy form is:
 - (1) the power-of-attorney granted by the shareholder to the custodian by which the custodian is appointed to sign the proxy form on the shareholder's behalf; and
 - (2) a certification that the authorized signatory of the proxy form is licensed to operate the custodial business
3. A shareholder may grant a proxy to only one person. The number of shares held by a shareholder may not be divided into several portions and granted to more than one proxy in order to divide the votes.
4. As regards the agenda to appoint directors, the meeting may consider appointing the entire board or any director(s).
5. In case there is other business to be discussed in addition to those specified above, the grantor may make additional authorization in the Attachment to Proxy Form

Attachment to Proxy Form C.

A proxy is granted by a shareholder of SISB Public Company Limited.

For the 2025 Annual General Meeting of Shareholders to be held on 11 April 2025 at 10.00 hrs., via the electronic media only at Silapaphirom Creative Arts and Media Centre, Singapore International School of Bangkok, address no. 498/14 Soi Ramkhamheang 39 (Tepleela 1), Wangthonglang, Wangthonglang, Bangkok or such other date, time and place as may be adjourned.

- Agenda no. _____ re: _____
- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The proxy must cast the votes in accordance with the following instructions:
 - Approve with ___ votes Disapprove with ___ votes Abstain with ___ votes
- Agenda no. _____ re: _____
- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The proxy must cast the votes in accordance with the following instructions:
 - Approve with ___ votes Disapprove with ___ votes Abstain with ___ votes
- Agenda no. _____ re: _____
- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The proxy must cast the votes in accordance with the following instructions:
 - Approve with ___ votes Disapprove with ___ votes Abstain with ___ votes
- Agenda no. _____ re: Appointment of directors (Continued)
Name of Director _____
 - Approve with ___ votes Disapprove with ___ votes Abstain with ___ votesName of Director _____
 - Approve with ___ votes Disapprove with ___ votes Abstain with ___ votesName of Director _____
 - Approve with ___ votes Disapprove with ___ votes Abstain with ___ votes

Profiles of the independent directors proposed by the Company

Name	Mr. Chatrapee Tantixalerm
Age	61 years
Nationality	Thai
Address	2 Soi Srisanguan , Kwaeng Sam Saen Nok, Khet Huai Khwang, Bangkok 10320



Educational qualification.

- Master of Business Administration, Sasin Graduate Institute of Business Administration of Chulalongkorn University
- Bachelor of Electrical Engineering, University of Wisconsin- Madison, U.S.A.

Directorship training

- Director Accreditation Program (DAP), class 48/2005
- Corporate Governance for Capital Market Intermediaries (CGI) class 2/2015

Work Experience

Current job position

In any listed companies

- 2015-Present SISB Public Company Limited. Independent Director / Chairman of Audit Committee / Member of Nomination and Remuneration Committee
- 2017-Present Matching Maximize Solution Public Company Limited. Audit Committee

In any non-listed companies

- 2015-Present Talis Asset Management Co., Ltd. Chairman of Board of Directors
- 2009-Present TSFC Securities Public Company Limited. Chairman of the Audit Committee. Director of CG Committee
- 2018-Present Beryl 8 Plus Ltd. Independent Director and Member of Audit Committee
- 2020-Present Stock Exchange of Thailand. Director of Appeal.

Position in Other Companies that may cause conflict of interest with the Company	None
Shareholding in the Company	None
Direct and indirect interests in the Company or in the relevant subsidiaries	None
Special interests to other directors of agenda proposed in current AGM	Agenda no. 5 To consider and approve the appointment of directors replacing those who retire by rotation.

Profiles of the independent directors proposed by the Company



Name	Mr. Prasitchai Kritsanayunyong
Age	60 years
Nationality	Thai
Address	463/67 Luk Luang Road, Kwaeng Si Yaek Mahanak, Khet Dusit, Bangkok 10300

Educational qualification

- Master of Business Administration, Sasin Graduate Institute of Business Administration of Chulalongkorn University
- Bachelor of Arts in Political Science, Chulalongkorn University

Directorship training

- Director Certification Program (DCP), class 102/2008
- Company Secretary Program (CSP), class 25/2008

Work Experience

Current job position

In any listed companies

- 2015-Present SISB Public Company Limited. Independent Director / Member of Audit Committee

In any non-listed companies

- 2010-Present CASA LONGA (THAILAND) CO., LTD. Chairman of Board of Directors

Position in Other Companies that may cause conflict of interest with the Company	None
--	------

Shareholding in the Company	None
-----------------------------	------

Direct and indirect interests in the Company or in the relevant subsidiaries	None
--	------

Special interests to other directors of agenda proposed in current AGM	None
--	------

ใบตอบรับเข้าร่วมประชุมผ่านสื่ออิเล็กทรอนิกส์ บริษัท เอสไอเอสบี จำกัด (มหาชน)
Acceptance for the invitation of online meeting of SISB Public Company Limited

วันที่.....เดือน.....พ.ศ.....

Date Month Year

(1) ข้าพเจ้า.....หมายเลขบัตรประชาชน/หนังสือเดินทาง.....

I/We, Identification Card/Passport number

สัญชาติ.....บ้านเลขที่.....ถนน.....ตำบล/แขวง.....

Nationality Residing at No. Road Sub district

อำเภอ/เขต.....จังหวัด.....รหัสไปรษณีย์.....

District Province Postal Code

(2) เป็นผู้ถือหุ้นของ บริษัท เอสไอเอสบี จำกัด (มหาชน)

Being a shareholder of SISB Public Company Limited

โดยถือหุ้นรวมทั้งสิ้น หุ้น

Holding the total amount of shares

ประสงค์จะร่วมประชุมและลงคะแนนผ่านสื่ออิเล็กทรอนิกส์สำหรับการประชุมสามัญผู้ถือหุ้นประจำปี 2568
 I would like to participate the E-AGM for 2025 Annual General Meeting

- เข้าร่วมประชุมด้วยตัวเอง เบอร์โทรศัพท์มือถือ..... (โปรดระบุ)
 (Self-Attending) Mobile Number Please fill in the blank.
- มอบฉันทะให้ (นาย/นาง/นางสาว) ได้เข้าร่วมประชุมดังกล่าวข้างต้น
 Proxy to (Mr./Mrs./Ms.) attend the meeting.
 เบอร์โทรศัพท์มือถือของผู้รับมอบฉันทะ..... (โปรดระบุ เพื่อใช้ในการเข้าระบบ)
 Proxy's Mobile Number Please fill in the blank.

(3) ข้อมูลในการจัดส่ง URL เพื่อเข้าประชุมและวิธีการเข้าร่วมประชุม

Please send the Link to join the meeting by below email

อีเมล..... (โปรดระบุ)

E-Mail Please fill in the blank.

(4) จัดส่งเอกสารเพื่อยืนยันตัวตน ตามสิ่งที่ส่งมาด้วย 13 วิธีการเข้าร่วมประชุม ภายในวันที่ 31 มีนาคม 2568

Please submit the required document per an enclosure 13 within 31 March 2025

(5) เมื่อได้รับการยืนยันตัวตน บริษัทฯ จะจัดส่งลิงค์การเข้าร่วมประชุมและวิธีการเข้าร่วมประชุมไปยังอีเมลที่ท่านได้ระบุ

Once you have verified, the company will send the Link to join the meeting via email.

(6) ในวันประชุมผู้ถือหุ้นจะต้องเตรียม เลขบัญชีผู้ถือหุ้น และเลขบัตรประชาชนไว้ สำหรับการเข้าร่วมประชุม

Please prepare your Account Number and your Identification Card Number for log in the meeting.

ลงชื่อ/Signed.....ผู้ถือหุ้น/Shareholder.

(.....)

Rules for attending the shareholders' meeting via electronic media (E-AGM)

Shareholders or proxies who wish to attend the meeting must submit documents proving their identity as specified to the Company within 31 March 2025. The Company shall verify the list of shareholders according to the closing information of the shareholders' register book who have the right to attend the meeting wholly and correctly. After that, the electronic conferencing service provider will send a Link to attend the meeting and the user manual to the Email you have sent to inform the Company. The Link will be sent 3 days in advance of the meeting date.

Requesting to attend the meeting via electronic media

Shareholders wishing to attend the meeting via electronic media must notify their intention to attend the meeting by submit your request to attend the meeting by sending information via Email or postal mail.

If shareholders wish to notify their intention to attend the meeting via electronic media (E-AGM) by sending information via Email or postal:

1. Please fill in the document requesting to attend the meeting via electronic media (E-AGM) (Enclosure no. 12) by specifying your Email and your mobile phone number clearly for registering for the meeting.
2. Attach a copy of proof of identity to confirm the right to attend the E-AGM meeting.

2.1 Shareholders who are natural persons:

- If a shareholder wishes to attend the meeting in person via E-Meeting:
 - Attach a copy of a valid government-issued identification document such as an ID card, government ID card, driver's license, or passport. In case of name-surname changes, shareholders are requested to attach supporting evidence.
- If a shareholder appoints another person to attend the meeting on his/her behalf via E-Meeting:
 - The Proxy Form C (attached with the invitation letter) is filled in all information signed by the proxy grantor and the proxy correctly and entirely together with duty stamp affixed;
 - A copy of the proxy grantor's identity document, such as an ID card, a government official ID card, passport (In the case of foreigners) that has not expired and signed certifying the true copy of the proxy.
 - A copy of the proxy's identity document, such as an ID card, a government official an ID card, passport (In the case of foreigners) that have not expired and signed certifying the true copy of the proxy.

2.2 Shareholders who are juristic persons:

- If the person authorized to sign on behalf of the juristic person (director) wishes to attend the meeting in person via electronic media (E-Meeting)
 - A copy of the shareholder's juristic person registration certificate issued no later than one year before the date of the shareholders' meeting, which is duly certified by the juristic person representative (director) authorized to sign on behalf of the juristic person.
 - A copy of the identity document of the representative of the juristic person (director), such as an ID card, a government official ID card, passport (In the case of foreigners) that has not expired and signed to certify the true copy.
- If the proxy is assigned to attend the meeting instead via electronic media (E-Meeting)
 - The Proxy Form C (attached with the invitation letter) is filled in all information signed by the proxy grantor and the proxy correctly and entirely together with duty stamp affixed;
 - A copy of the shareholder's juristic person registration certificate issued no later than one year before the date of the shareholders' meeting, which is duly certified by the juristic person representative (director) authorized to sign on behalf of the juristic person.
 - A copy of the identity document of the representative of the juristic person (director), such as an ID card, a government official ID card, passport (In the case of foreigners) that has not expired and signed to certify the true copy.
 - Copy of the identity document of the proxy as in the case of natural persons as mentioned above.



Suppose the documents or evidence mentioned above are not Thai or English versions. In that case, the shareholders must present an English translation of the document signed to certify the translation by the shareholder or by an authorized signatory to bind that juristic person (in the case of a juristic person).

3. Submit the documents requesting to attend the meeting via electronic media (item 1) and proof of identity together with supporting documents (item 2) by sending to the Company within 31 March 2025
 - Email channel: csecretary@sisb.ac.th
 - Postal channels: Company Secretary Office, address no. 498/12, Soi Ramkhamhaeng 39 (Tepleela 1), Wangthonglang, Wangthonglang, Bangkok 10310

Electronic Meeting Attendance (E-AGM):

1. Once the shareholders or proxies wish to attend the meeting and have been fully verified, you will receive an Email from the meeting organizer, a link for attending the meeting, and a system’s user manual 3 days before the meeting date. Please study the manual on how to use the E-AGM meeting system in detail. If you haven't received the Email within 8 April 2025, please get in touch with the Company immediately.
2. Meeting attendance and voting via electronic media can be used with computers/notebooks/tablets and mobile phones via Web Browser: Chrome with 4G internet speed or home internet basic.

Note: In case of meeting via tablet and mobile phone, Zoom Cloud Meeting program must be installed before attending the meeting, which can be downloaded as follows:

iOS	Android
	
https://apps.apple.com/th/app/zoom-cloud-meetings/id546505307	https://play.google.com/store/apps/details?id=us.zoom.videomeetings

3. The system will open for meetings 120 minutes before the start of the meeting. However, the live broadcast will only start at the time of the meeting.
4. To log in, attendees must use the information of the shareholder registration number and the shareholder's ID card number.
5. Voting through the E-Voting system, you will be able to vote for each agenda only by voting for agreeing, disagreeing, or abstaining. In case of not voting in any agenda, the system will be deemed to vote as agree immediately (using the vote-counting method by pouring votes towards agreeing).

6. If attendees have any problems or problems in using the E-AGM system, you can contact OJ International Co., Ltd. at the phone number specified in the Email that sends you the system's user manual.

***** This E-AGM meeting will be an electronic meeting only and will not be held in a conventional meeting venue; therefore, shareholders are requested not to come to the Company. *****

If a shareholder wishes to appoint an independent director as a proxy:

Suppose any shareholders cannot attend the E-AGM meeting in person or cannot appoint other proxies to attend the E-AGM meeting and wish to appoint an independent director as a proxy. In this regard, they can send a proxy form (Enclosure no. 10) specifying the proxy as one of the independent directors as specified by the Company along with supporting documents to the Company by the date within 31 March 2024 via the following channels:

- By Email: csecretary@sisb.ac.th
- By mail: Company Secretary Office, address no. 498/12, Soi Ramkhamhaeng 39 (Tepleela 1), Wangthonglang, Wangthonglang, Bangkok 10310

Note: If the shareholders specify their votes in each agenda, the independent directors will cast their votes as specified in the proxy form. In which the voting in each agenda, shareholders have the right to vote in agreeing, disagreeing, or abstaining only and cannot divide a partial vote (unless it is a Custodian vote).

In the case of a shareholder who is a foreign investor and appoints a custodian in Thailand to be a stock depository and keeper:

Please submit the following information:

1. The Proxy Form C (attached with the invitation letter) is filled in all information signed by the proxy grantor and the proxy correctly and entirely together with a 20-baht duty stamp affixed;
2. Custodian juristic person registration certificate (Custodian) with a signature certifying true copy by the authorized signatory on behalf of the juristic person of the Custodian or the attorney with the corporate seal (if any).
3. A power of attorney from the shareholders for the Custodian to be authorized to sign the proxy form;
4. A letter confirming that the person signing the proxy form is authorized to operate a custodian business;
5. Copy of ID card, or a copy of government official ID card, or copy of passport (In the case of foreigners) of the proxy with certified the true copy;
6. Submit information via the following channels:
 - By Email: csecretary@sisb.ac.th
 - By mail: Company Secretary Office, address no. 498/12, Soi Ramkhamhaeng 39 (Tepleela 1), Wangthonglang, Wangthonglang, Bangkok,

Submitting advice or questions related to business, industry, Company performance, or related to any agenda which will be considered at the E-AGM meeting:

If shareholders wish to submit suggestions or questions, they can be done in two ways as follows:

1. Send advice or questions in advance to the Company before the meeting date through the following channels:
 - By Email: csecretary@sisb.ac.th
 - Telephone: 02 158 9090 ext 2197 or 062 838 3666
 - By mail: Company Secretary Office, address no. 498/12, Soi Ramkhamhaeng 39 (Tepleela 1), Wangthonglang, Wangthonglang, Bangkok 10310
2. Submit advice or questions during the meeting to those attending the E-AGM meeting. The attendee must specify his/her first and last name and state whether his/her is a shareholder attending the meeting himself/herself or a proxy. Before every suggestion or question is submitted, the Company has opened channels for sending advice and questions during the meeting as follows:
 - Chat channel for text messages;
 - An audio chat channel where attendees press the raising hand button and turn on the microphone on their device after the operator sends you an invitation to chat. Please turn off the microphone after the conversation is finished every time (For more details, please refer to the user manual sent to the attendees' Emails).

In this regard, if shareholders have questions about the meeting, they can contact the following staff:

1. Regarding submitting documents confirming identity to attend the shareholders' meeting via E-Meeting, please contact the Company Secretary for further information via the Company's contact channels as detailed above.
2. Regarding the process of attending the meeting and voting via E-Meeting, in the case of correct and complete identity verification, please contact OJ International Co., Ltd. at the phone number specified in the Email that sends you the system's user manual

Map of venue for the meeting

At Silpapirom Creative Arts and Media Centre, Singapore International School of Bangkok, address no. 498/14, Soi Ramkhamhaeng 39 (Tepleela 1), Wangthonglang, Wangthonglang, Bangkok



Privacy Notice

For the 2025 Annual General Meeting of Shareholders of SISB Public Company Limited

SISB Public Company Limited (the “Company”) is aware of the privacy of shareholders and/or of the proxy (“you”) who attend the 2025 annual general meeting of shareholders (“meeting of shareholders”). Thus, Company provides this privacy notice to inform you in relation to the collection, use and disclosure of personal data of individual, including rights, security procedures, safety of your personal data, and the contact channels with Company in accordance with the Personal Data Protection Act B.E. 2562 (“PDPA”), relevant laws and regulations, as follows:

1. **Personal Data Processing**: The Company has to collect the personal data of shareholders to organize the meeting of shareholders. The collection of personal data is as follows:

1.1 General personal data, which includes given name, alias, nationality, age, mailing address, email address, telephone number, facsimile number, identification card photo, identification number, passport information, alien identification information, driving license, signatures, CCTV recording, including images and photos, visual images, voice recordings, and video recordings that record the interaction between you and Company during the meeting.

1.2 Sensitive personal data, which are healthcare information (such as personal medical condition, medication and food allergy history, body temperature, and other symptoms in screening for COVID-19). Company shall require your consent in accordance with law and regulations before further proceedings.

2. **Purposes of Personal Data Processing**: the Company will process personal data of shareholders on the following proposes and legitimate interests:

2.1 On legal obligation basis

- The Company will collect and use the personal data of shareholders as specified in No. 1.1 to call, conduct, and proceed the meeting of shareholders, which includes identifications of shareholders, delivery of related documents, and other processing to fulfil the resolution of the meeting and the law. Furthermore, this is to comply with law, notice and regulations from other government agencies with legal authority as stated in Public Limited Companies Act, B.E. 2535 and other related laws.
- The Company will collect and use the personal data of shareholders as specified in No. 1.2 to process the meeting of shareholders in accordance with the COVID-19 pandemic situation and for other procedures stated by law in accordance with Communicable Diseases Act, B.E. 2558, Emergency Decree on Public Administration in Emergency Situations B.E. 2548 and other related laws.

2.2 On legitimate interest basis

- the Company will collect and use the personal data of shareholders as specified in No. 1.1 to record the meeting minutes and as proved of attendance in the meeting of shareholders. Furthermore, this is for further processing related to legitimate interest of Company and other persons, which could be expected reasonably by shareholders.
- The Company will collect and use the personal data of shareholders as specified in No. 1.2 to screen risk contact of COVID-19 and report to responsible agencies in case of encountered with high risk contact to achieve public health benefits in prevention of communicable diseases and to follow the measures and practices issued by the meeting of shareholders.
- the Company will collect and use the records of images and videos from CCTV of the shareholders for benefits and security measures in processing of the meeting in order to fulfil and achieve purposes set by you and Company.
- The Company will process and keep the record of images and videos of meeting of shareholders to insert in minutes of meeting and for public relations via electronic and publications. The record of image and videos of the meeting of shareholder may include the images and names of the shareholders to achieve purposes of the meeting of shareholders.

3. **Sources of Personal Data:** Company may directly collect personal data from you via email or by post and through a securities company or mutual fund management company or Thailand Securities Depository Co., Ltd. by this action the data will be retrieved by email.

4. **Processing of personal data:** When the Company receives your personal data as specified in No. 3. Company has to collect and use your personal data as specified in No. 1. Company may have to disclose your personal data to related government agencies in order to achieve the purpose of processing your personal data and to comply with the basis as specified in No. 3.

5. **Retention of Personal Data:** the Company will retain your personal data for a period as necessary for the Company's operation.

6. **Data Subjects' Rights:** You can exercise your rights as follows: you have the right to access your personal data and obtain copy from the Company and disclose the sources of retrieved personal data without your consent. You have the right to rectify your inaccurate personal data. You have the right to data portability your personal data to other data controllers, or yourself. You also have the right to object the processing of your personal data.



You may contact Data Protection Officer (DPO) or at csecretary@sisb.ac.th to lodge the request of the rights mentioned above. For more information, please see the details of DPO as specified in No.1

In case of the exercising the rights mentioned above, no extra costs incurred. The Company will consider and inform you with the result of your request within 30 days from the date that the Company has received your said request.

In case the Company or employees have violated or not followed the PDPA, you can lodge the complaint to the Office of the Personal Data Protection Commission (PDPC) or email csecretary@sisb.ac.th at The Government Complex Commemorating His Majesty, Rattapasartpakdi Building, Chaeng Watthana Road Bangkok Telephone 0 2142 1033 E-mail: pdpc@mdes.go.th