SISB PUBLIC COMPANY LIMITED 4Q2024 Performance Update

SISB

Outline

- Company Highlights & Business Update
- > 4Q2024 Financial Performance
- ESG Business Sustainability



Corporate Structure and Highlight

Corporate VISION

"To be the leading education provider, making quality education accessible to all"

Corporate MISSION

"To educate, enhance and empower diverse learning communities to be contributing global citizens"

- Incorporated in 2001 by a group of parents with 35 students
- The first Singapore international school in Thailand. Emphasizes on English, Math and Science with Chinese language in curricula.
- Operates school under owned brand "SISB" with blended UK, SG and IB curricula



Manages 4,620 students with 71.0 % of Thai student. (As of 31 Dec 2024)



Nov 2018. Listed on the Stock Exchange of Thailand. Member of SET 100 (eff. Jan 2, 2024)



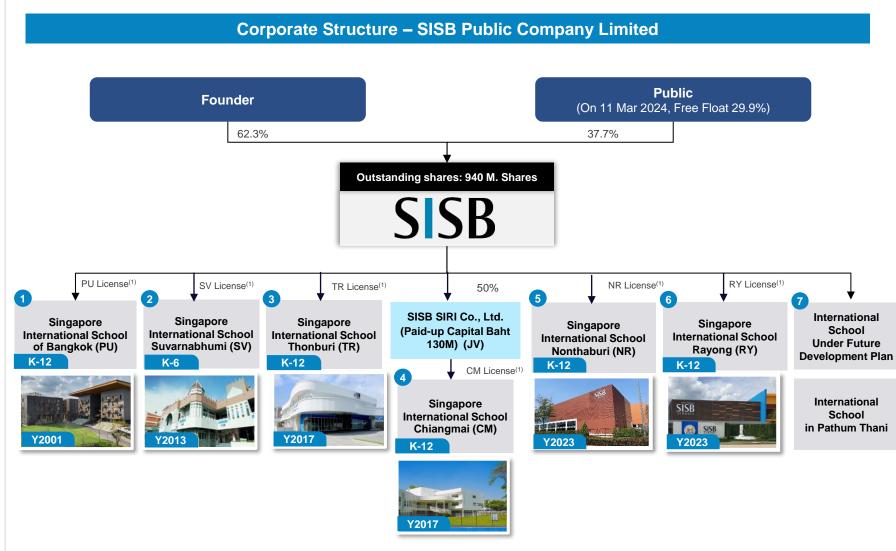
 Y2020 Y2023, Y2024 Recognized by Forbes in its annual Best Under A Billion list



 Member of MSCI Global Small Cap Indexes (eff. May 31, 2023)



Y2025, 24th Anniversary of SISB School.



SISB Campus Development Plan Y2025 - Y2026

Campus Development Plan Y2025 -Y2026 (+1,600 seats with ~565 million baht of construction budget)

- 1) PU Expansion, PU Phase 3 (+600 seats, 265 mil.)⁽¹⁾: Expect to complete by Q1/2026
- 2) 7th International School Project, (+1,000 seat, ~300 mil.): Expect to complete by Q4/2026

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New Land Plot in Pathum Thani for 7th International School Project



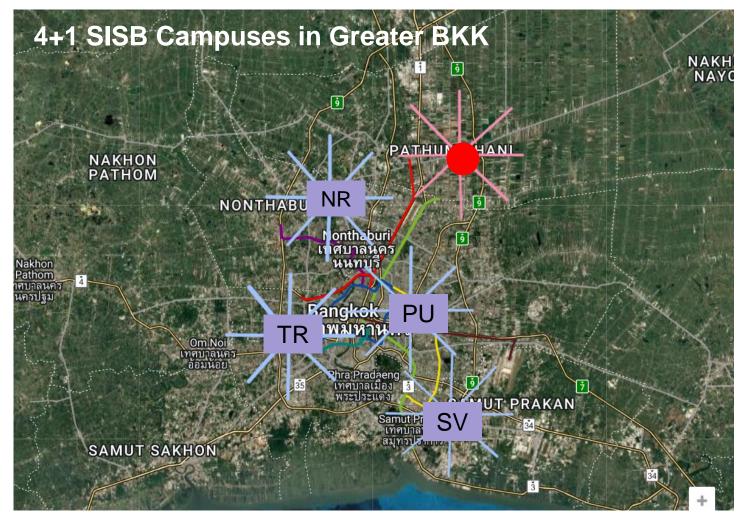
7th International School Project

On November 6, 2024, SISB Public Company Limited entered into a Land Purchase Agreement with Supalai Public Company Limited. The new land purchase, approximately 20 rai, will be the 7th international school of our group

The land location is in the northeast of Bangkok. It is on Rangsit-Nakhon Nayok Road, Thanyaburi District, Pathum Thani Province.

7th International School Project will operate from Kindergarten to Grade 12 (K-12 international school). We plan to offer a lower tuition fees international school (more affordable price). And the first academic year will begin in August 2026.

New Land Plot in Pathum Thani for 7th International School Project



New Land Plot in Pathum Thani for 7th International School Project



Singapore International School of Bangkok (PU)

PU Expansion (1): PU Phase 3 Construction Budget 265 million baht. The PU Phase 3 will be ready by Q1/2026 (+600 seats)



Groundbreaking Ceremony for PU Phase 3, Jan 28, 2025



PU Phase 3 – School Building Render



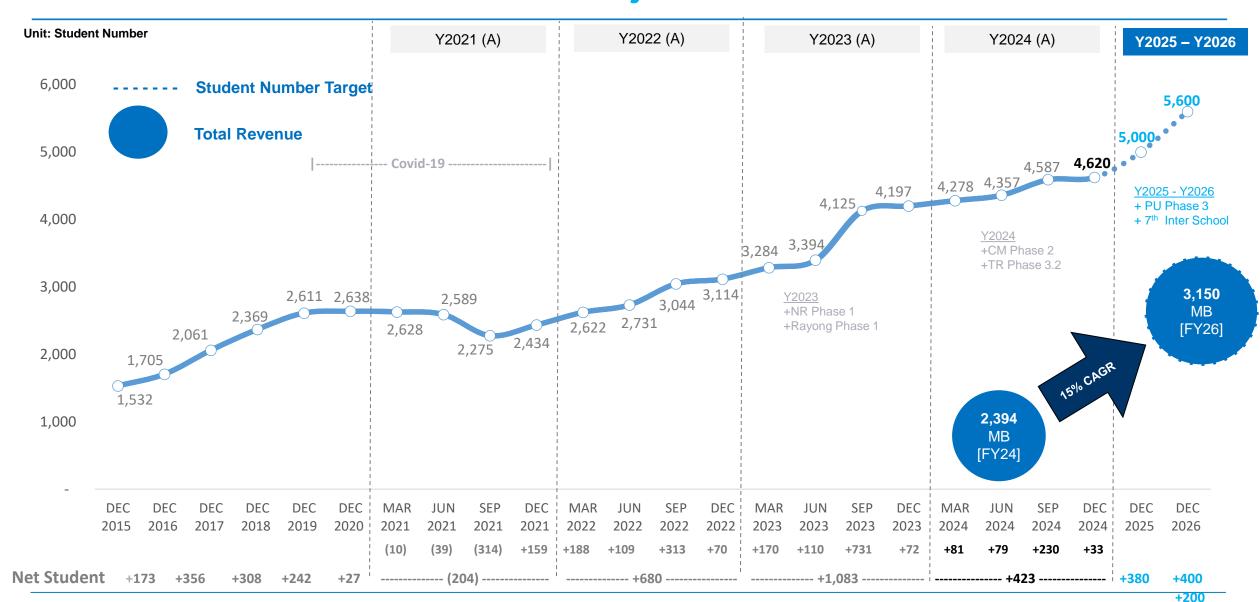






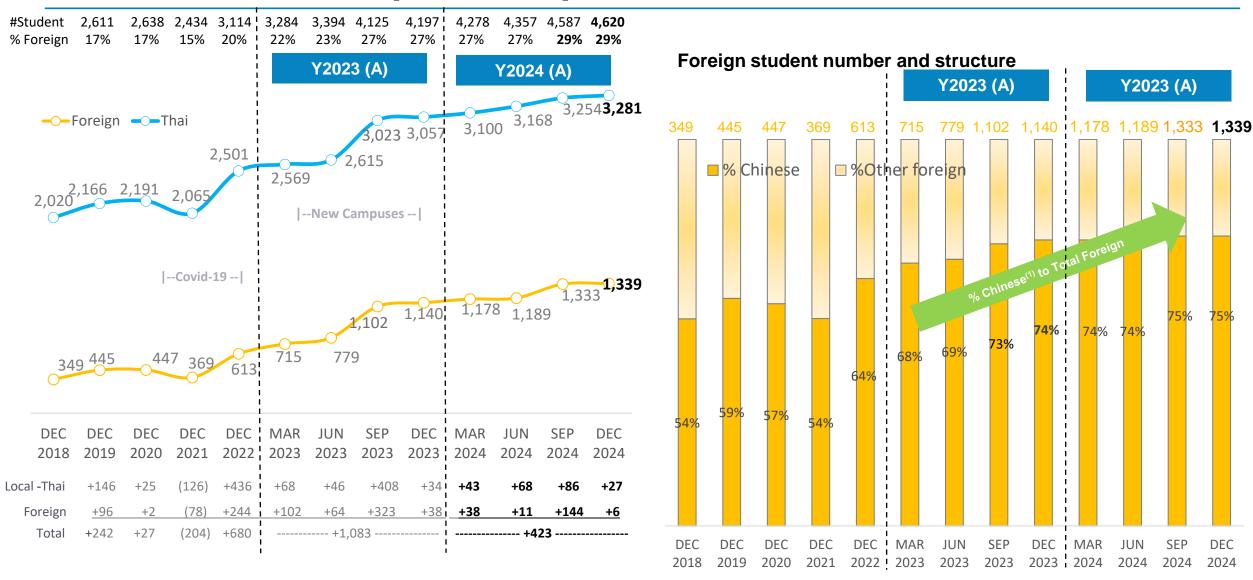


Student Number and Revenue Projection Y2025 – Y2026





SISB Student Number by Nationality

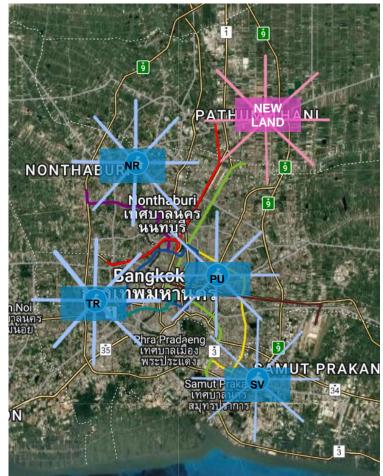


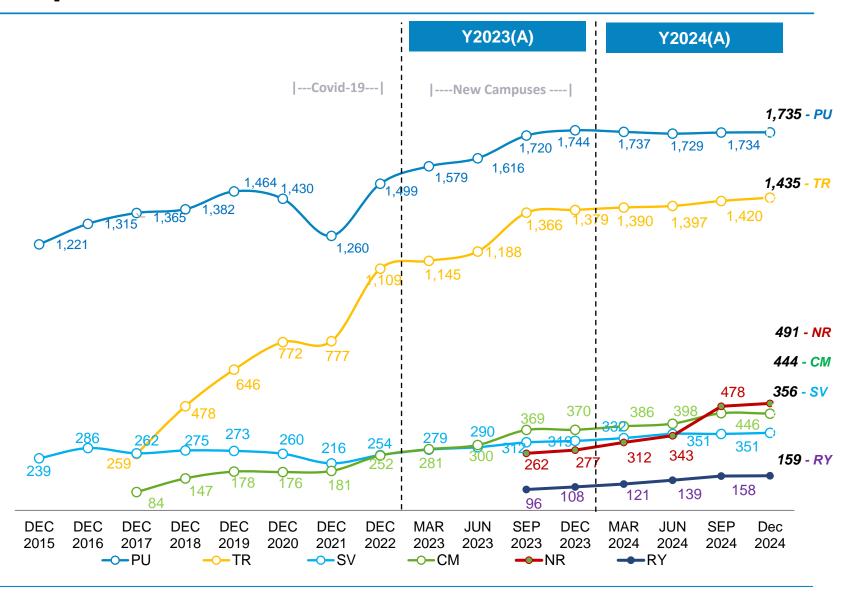
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Note: (1) Include greater China

SISB Student Number by Campuses

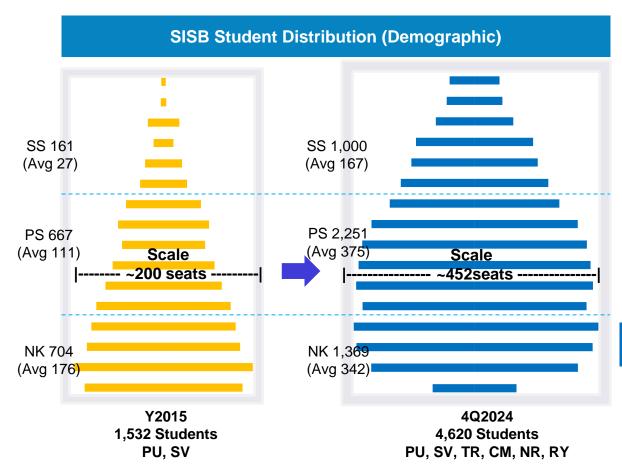
4+1 Campuses in Greater BKK

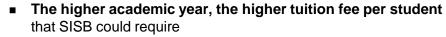


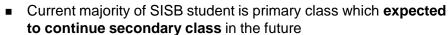




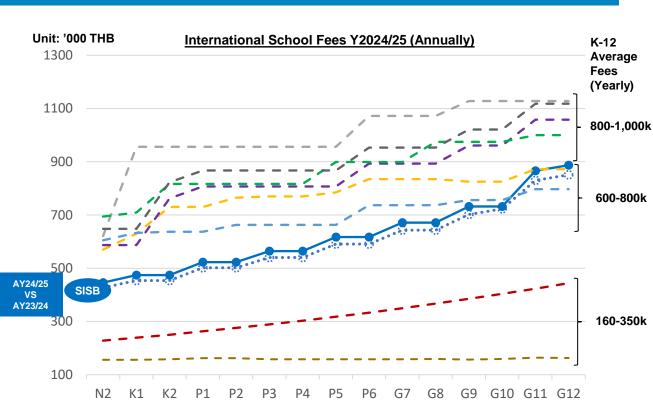
Higher Fee per Student from Student Graduation







Affordable and Competitive Pricing

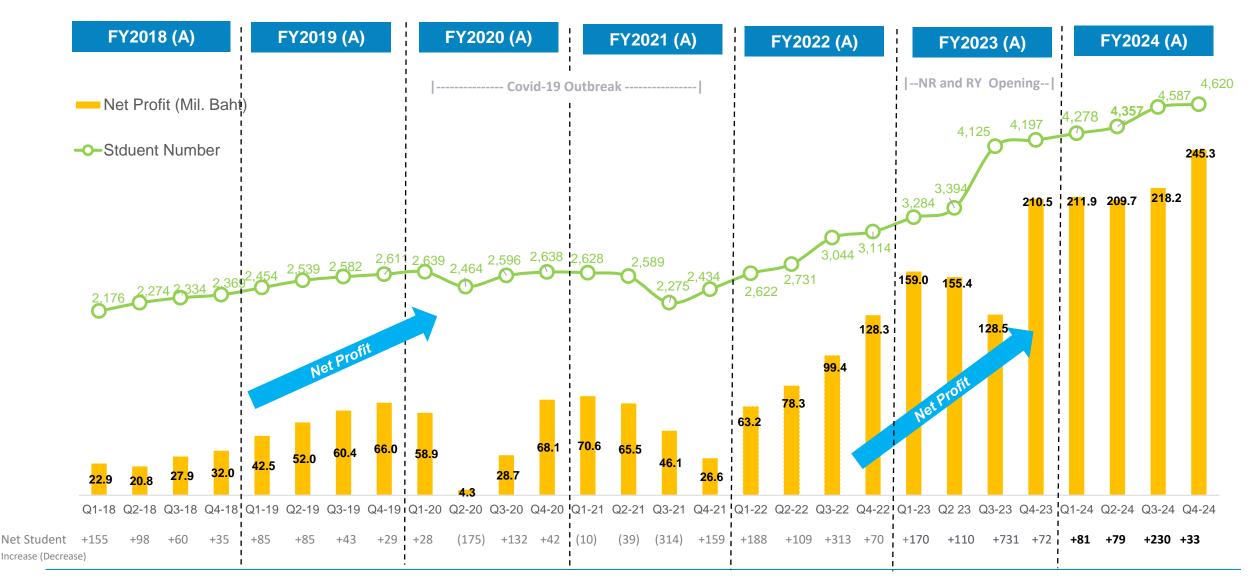


- Affordable tuition fees to be able to provide quality education to meet standards and to be competitive with other international schools in Thailand
- Increase of School Fees, in each new academic year (August), International Schools normally increase their fees.

SSB Source: School Website, August 2024

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Student Number vs Financial Performance (Net Profit)



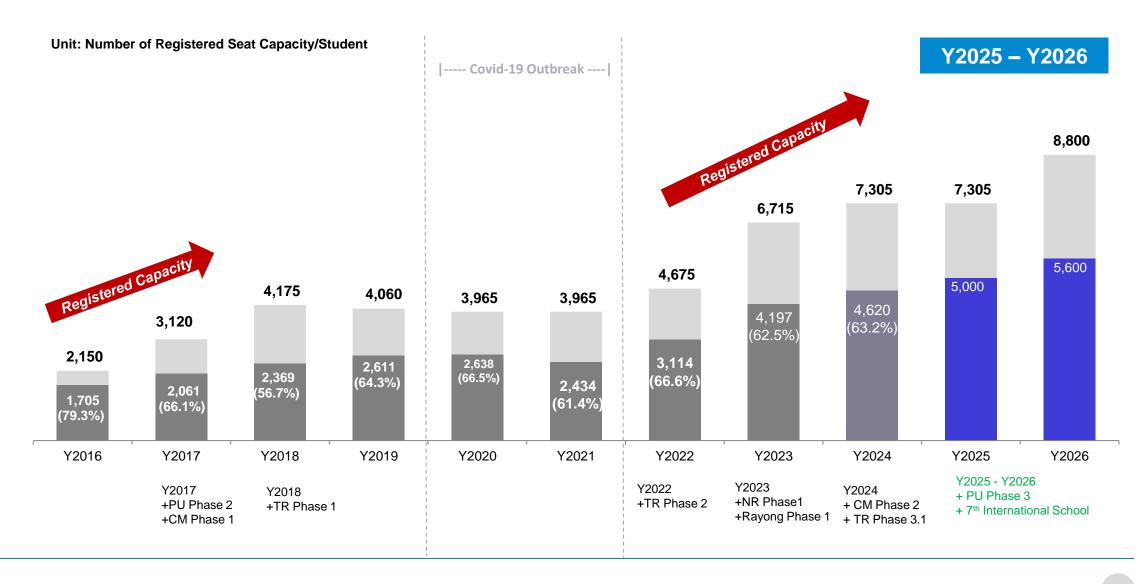


SISB School Classroom/Seat Capacity & Utilization

Unit: Classroom Number Unit: % Utilization |--New Campuses (NR & RY) Opening --| |--- Covid-19 ---| 87.8% 85.9% 83.50% 83.60% 82.7% 83.00% 82.5% 81.7% 79.90% 80.40% 78.5% 76.6% 76.4% 79.1% 72.6% 7,005 276 seats 66.6% 66.5% 61.10% 62.20% • • seats SEP 22 MAR 23 Y2016 Y2017 Y2018 Y2019 Y2020 Y2021 MAR 22 JUN 22 DEC 22 JUN 23 SEP 23 DEC 23 MAR 24 **JUN 24** SEP 24 Dec 24 Registered Classroom — Operated Classroom •••• % Registered Classroom Utilization — % Operated Classroom Utilization



SISB School Registered Seat Capacity Expansion & Student Number Projection

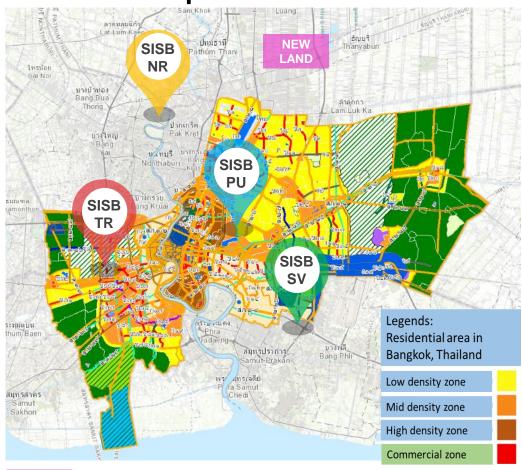




SISB Campuses in Thailand



4+1 SISB Campuses in Greater BKK



Name	Level	Land Lease Termination Date	School Ground Area	Registered Seat (Total)	Student Number 4Q24	% Utilization
1) PU	K-12	Y2040,2044,2054	35,885 m²	2,175	1,735	79.8%
2) SV	K-6	Y2033	14,342 m²	510	356	69.8%
3) TR	K-12	Freehold	37,849 m ²	1,590 ^A	1,435	90.3%
4) CM	K-12	Y2031 (+15)	8,540 m ²	760	444	58.4%
5) NR	K-12	Freehold	39,835 m ²	1,040	491	47.2%
6) RY	K-12	Freehold	45,684 m ²	930	159	17.1%
7) New Land ^B	K-12	Freehold	32,000 m ²	-	-	-
				7,005 ^A	4.620	66.0%

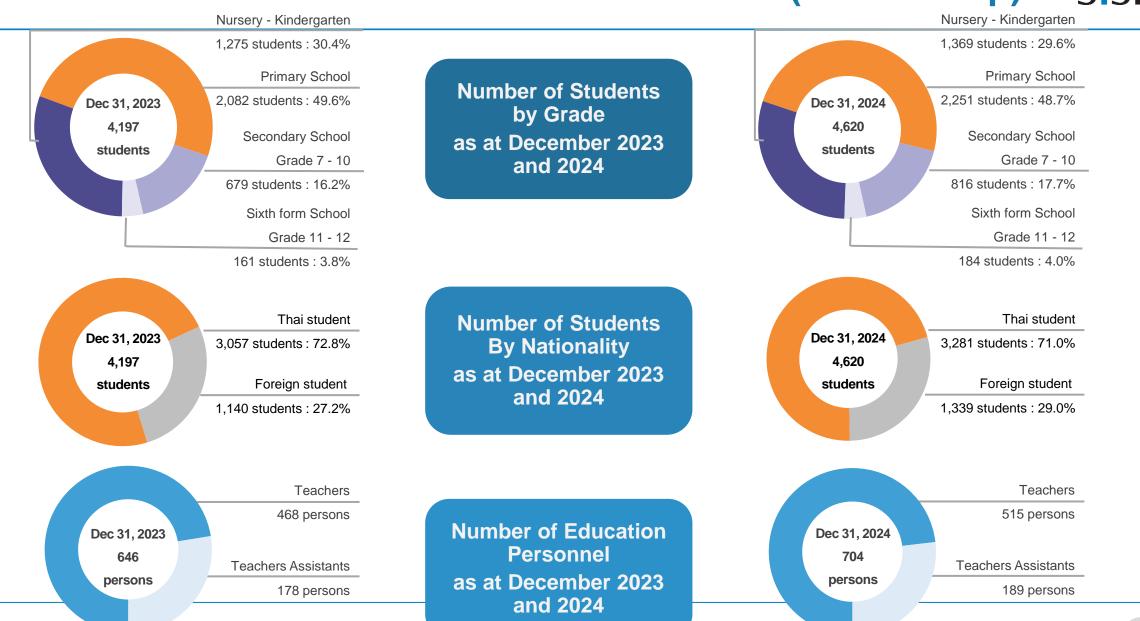
Education Level	Registered Seat (Total)	#Student 4Q24	% Utilization
1) Nursery and Kindergarten Level	2,140	1,369	64.0%
2) Primary Level	2,675	2,251	84.1%
3) Secondary LevelNursery	2,190	1,000	45.7%
Total	7,005 ^A	4,620	66.0%

New Land Plot in Pathum Thani for 7th International School Project



Number of Students and Education Personnel (SISB Group)

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Global Benchmarking Curricula with Affordable Price

Global Benchmarking Curricula along Education Pathway



- Quality curriculum Singapore curriculum is ranked top in the world for mathematics and science which build a strong foundation for students
- Unique strength in facilitating trilingual school: English, Thai and Chinese
- Wide range of extra-curricular activities
- World-class facilities
- Excellent learning environment
- Expertise and experienced teachers and assistants

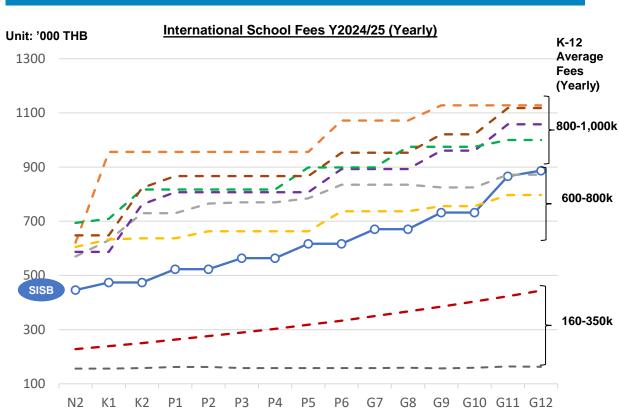
Accreditations from World-class Organizations



The Council of International Schools (CIS)

- An international school community with over 1,360 institutions representing 123 countries with goals to provide students with the knowledge, skills and abilities and a commitment to high quality international education
- Reviewed by the National Association of Independent Schools' Commission on Accreditation (US) and deemed in compliance with the criteria for effective accreditation practices.

Affordable and Competitive Pricing



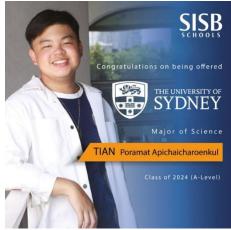
 Affordable tuition fees to be able to provide quality education to meet standards and to be competitive with other international schools in Thailand

SSB Source: School Website, August 2024

SISB SCHOOLS University Offer - Class 2024







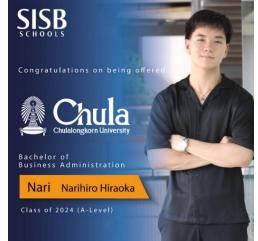




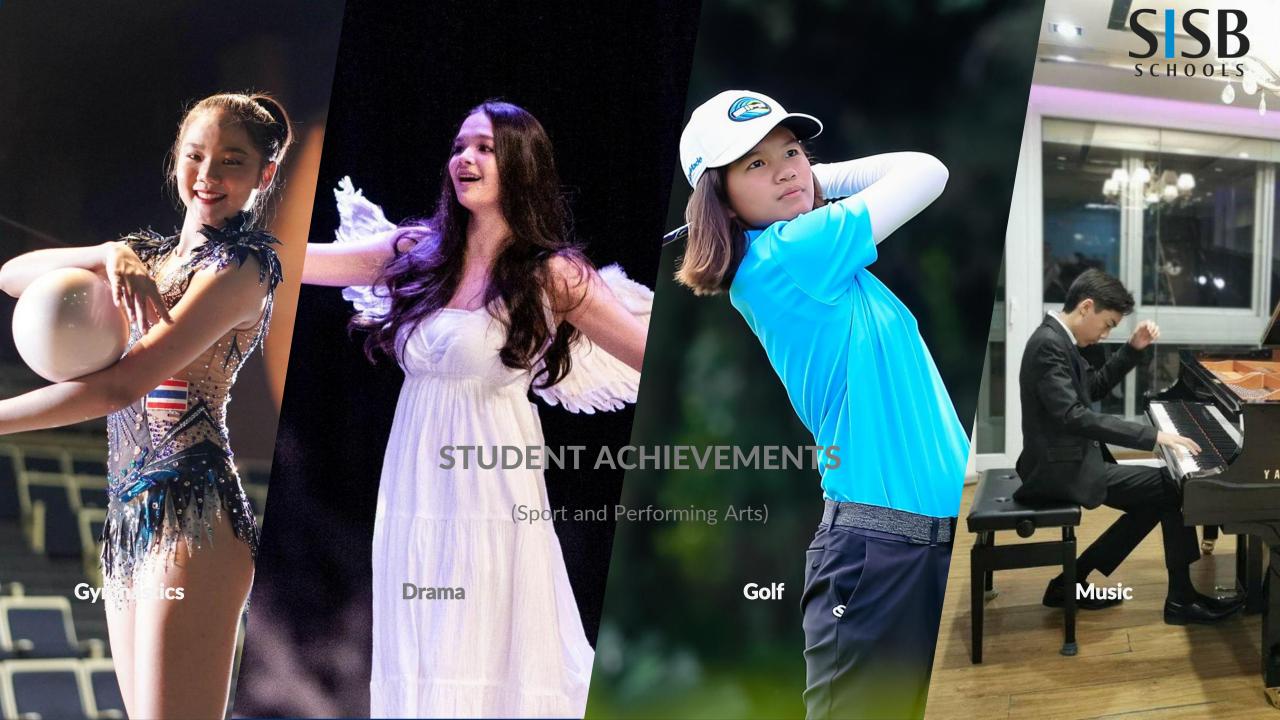




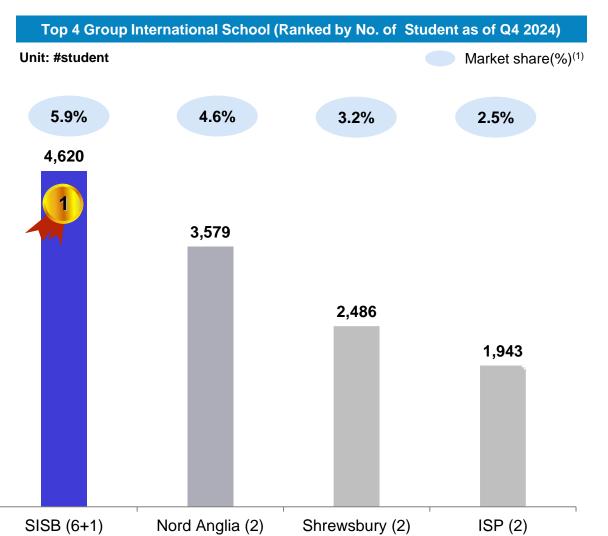








Leading International School Network in Thailand































Untapped International School Demands

Why more international school keep opening¹

- A desire for schooling that offers English as the language of learning, as well as offers
 the qualifications recognized and valued by respected universities and employers
 around the world.
- A desire by more young people to study to higher education, and to aspire to higher education beyond their home country.

New demands in upcountry/suburb areas

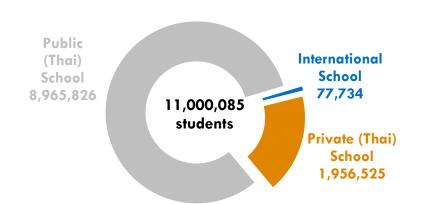


- Looking for new demands in upcountry/suburb areas with lower fee international school business model
- We aim to tap into a new, sizeable target group beyond the international education market in Thailand, i.e. new families and students enrolling in EP/bilingual schools
- This will also serve as a model to expand to Greater Bangkok and upcountry

- The ability of more families to afford private schooling (International school). In many country, education is considered a priority investment by many families who can afford it.
- Within a location, a lack of alternative education option that offer globally recognized qualifications, learning in the English language, and a style of teaching and learning

The Opportunity

Total No. of K12 Students in Thailand $(2024)^2$



SISB's current

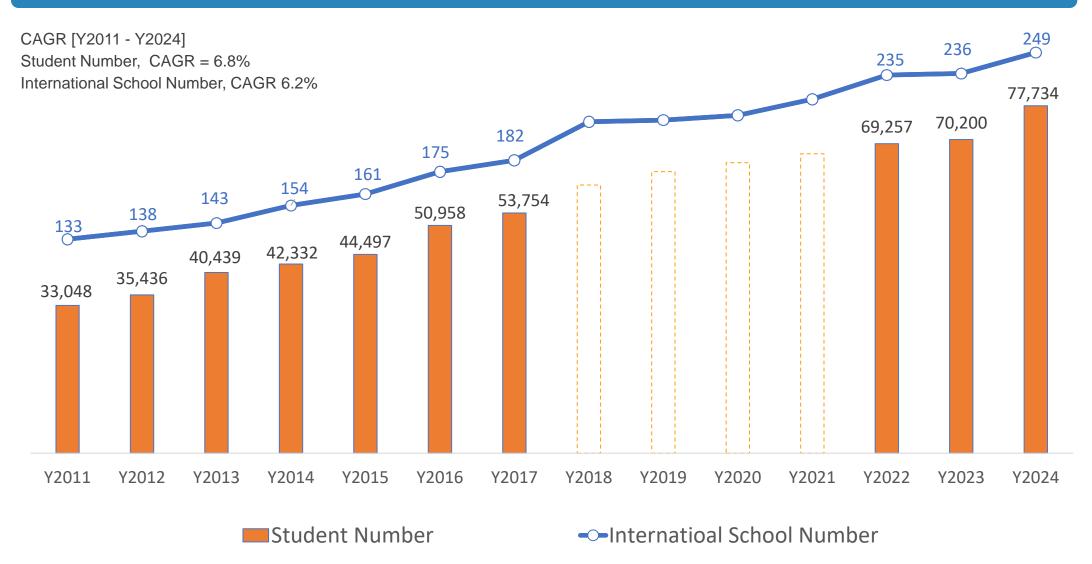
Potential for SISB to capture market in private schools, notably in EP programmes

- As the average tuition fee for international schools remain high in Thailand, the Halving Project (more affordable price) aims to provide an alternative option for families who are looking for quality education, at an affordable price
- The Halving Project will also continue to leverage SISB School's selling point it's offering of holistic education and the Singapore curriculum, which has a strong emphasis in Mathematics, Science and Chinese

Market Growth of International Schools (Thailand)



Students Number and International School Number in Thailand



Source: Office of the Private Education Commission, MOE

The top 5 factor that differentiate international school ¹

- 1. English as a medium of instruction. According to OECD in its 2020 report How Language Learning Opens Door, the English language is the one considered most necessary for education and work. This OECD research paper undergirded and shaped the Foreign Language Assessment (FLA) which PISA will be introducing in 2025
- 2. The teachers. Most international schools employ expatriate teacher with the skills to teach the curriculum, and with the experience to facilitate the learning approach that is delivered by the school.
- **3. Class size and student:teacher interaction.** Most international schools have much smaller class sizes than other school types serving the same age of children. The current average student:teacher ratio across the entire international school sector is 10:1.
- **4. Pathway to global higher education.** Most international school follow a curriculum that prepare students for globally recognized qualifications.
- 5. Holistic development of students. International school are recognized for focusing on a more holistic development of student i.e. addressing the social, emotional, psychological and academic growth of each children. This is delivered through practical creative arts and sports learning and facilities, learning outside the classroom, and service learning, as well as through pastoral initiatives, extracurricular activities, etc

SISB

Financial Performance Update











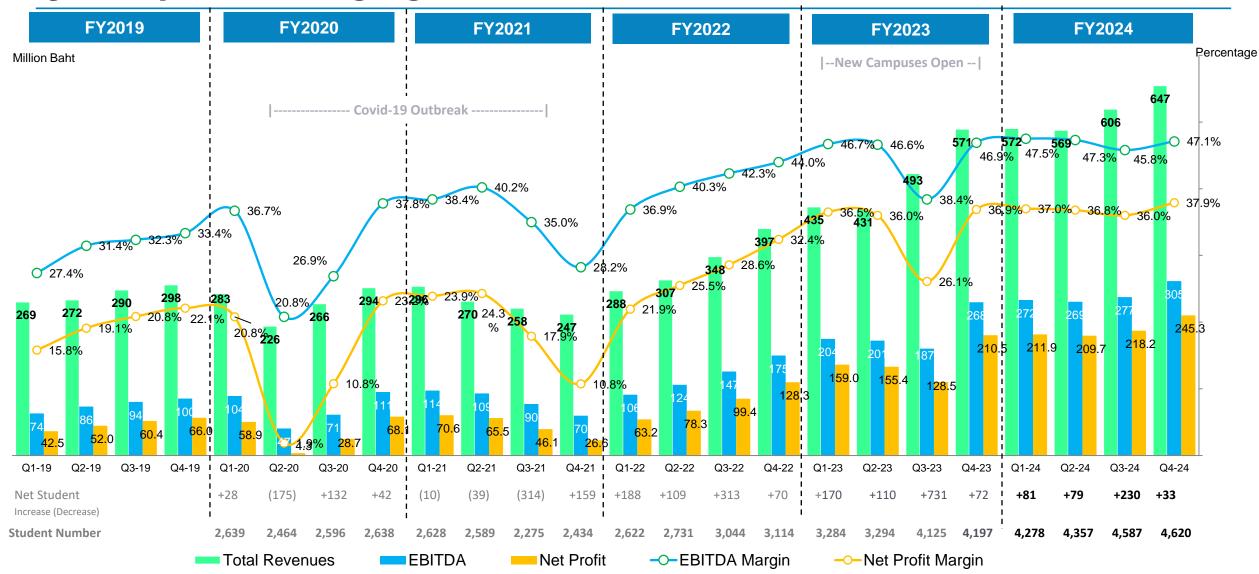




-17-1-		
12M 2023	12M 2024	YoY%
1,930.6	2,394.3	+24.0%
991.7	1,274.5	+28.5%
861.6	1,124.0	+30.5%
653.5	885.2	+35.4%
52.5%	54.2%	+1.7%
32.5%	54.2%	+1.7%
44.6%	46.9%	+2.3%
33.9%	37.0%	+3.1%



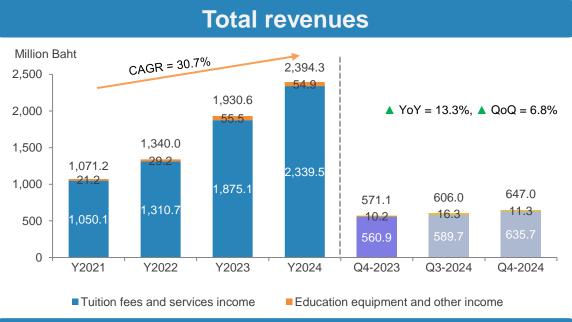
Quarterly Financial Highlight



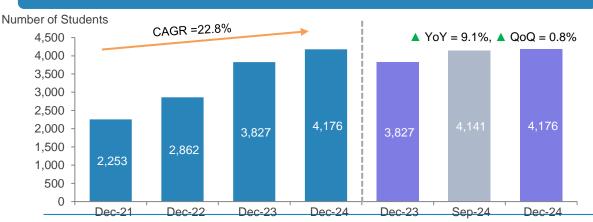


Financial Performance

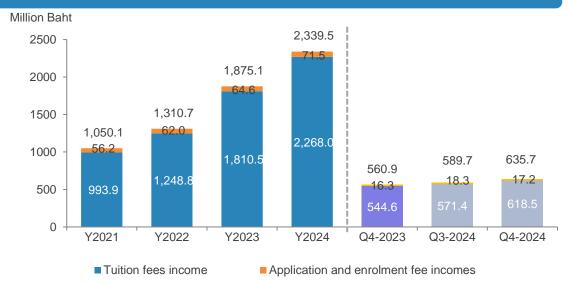


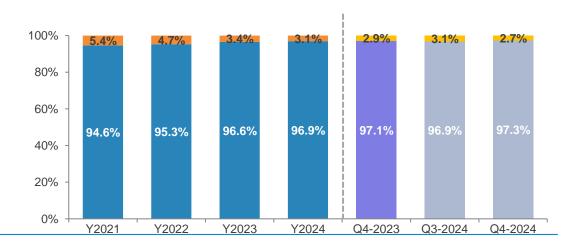


Number of Students (SISB as a school license holder)



Tuition fees and Service income



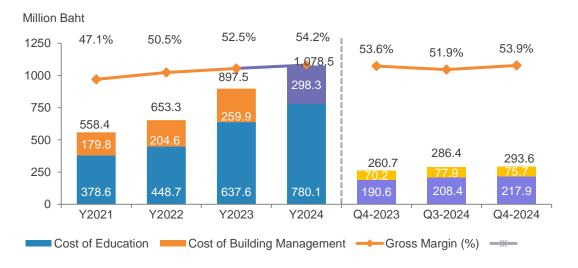




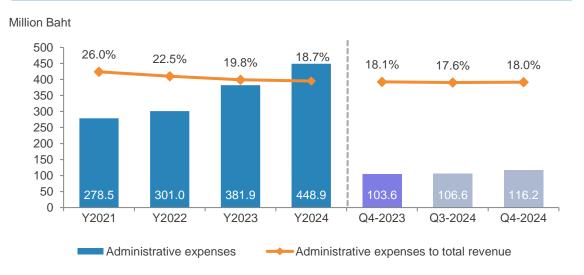
Financial Performance



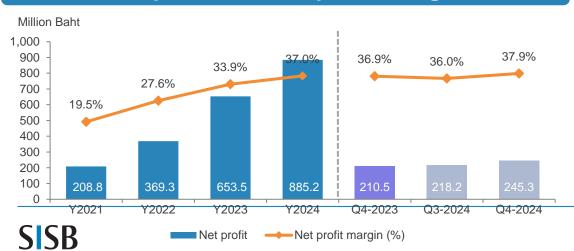
Tuition and service cost and Gross Profit Margin



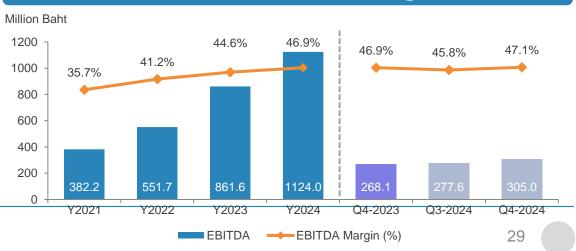
Administrative expenses



Net profit and Net profit margin

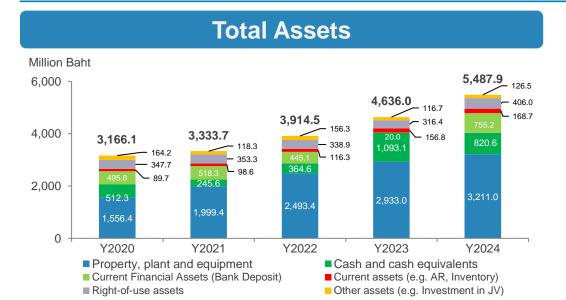


EBITDA vs EBITDA Margin



Financial Position





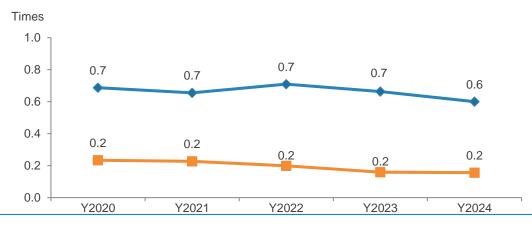
Total Liabilities



Total Shareholders' Equity



Debt to Equity Ratio





SISB Business Sustainability - ESG

SISB Public Company Limited and all subsidiaries (the "Company") is committed to its vision to be the leading education provider and making quality education accessible to all. The Company recognizes the significance of sustainable business development and aims to support the United Nation for Sustainability Development Goals (SDGs) by considering the impacts of its business operations on environment, society, and stakeholders. Accordingly, the Company has identified the business value chain and stakeholder engagement. Moreover, the Company has identified accessed and ranked materiality topic.

The company use materiality topic in sustainability to set up Sustainability Management Policy and use those topic through out the organization with disclosure the performance information in three demission: Environmental dimension, Social dimension and Governance dimension.

The company has revealed details according to the information mentioned above and progress in sustainable business development at https://sisb.ac.th/esg/

SISB Business Sustainability – ESG Disclosure



ENVIRONMENTAL, SOCIAL & GOVERNANCE



- Recognise the significance of sustainable organisation development
- Consider the impact of business operations on environment, society, and stakeholders
- Educating students on the impact of our actions on the environment
- More than just academic excellence

OUR INITIATIVES: 2.04 MW ROOFTOP SOLAR ENERGY SYSTEM





- SISB current total
 CO2 emissions:
 4,351 tons
- Installation of 2.04 MW rooftop solar energy system at our campuses
- Aims to reduce CO2 emissions by 20% upon completion

We already installed 0.88 MW rooftop solar energy system at TR Campus and our head office.

Source: https://sisb.ac.th/esg

OUR INITIATIVES: FOOD WASTE COMPOSTER SYSTEM







Install food waste composter system (up to 450 kg per day)

Source: https://sisb.ac.th/esg

Manage generated waste including waste segregation, reuse and recycle and waste disposal

In February 2025, SISB donated 2 ton of plant nutrient supplement (food waste composter) for the development of public parks in Bangkok.

SISB COMPANIES CONTROLLED STATE OF THE PROPERTY OF THE PROPERT

Upon completion, we expect to reduce food waste by 65%.

OUR INITIATIVES: SOCIAL RESPONSIBILITY PROJECTS



- Support social activities such as English teaching project for students for Thai schools.
- SISB Corporate Social Responsibility-English Learning (CSR-EL)
- We Give We Share Project
- Bangkok Community Help Foundation

Community investment as voluntary donations	Academic Year	Academic Year	Academic Year
	2020/2021	2021/2022	2022/2023
No. of students who got scholarship	49	59	49

CSR-EL (Continuing project)	From the beginning of CSR-EL program to Y2023	
Accumulated Number of student developed for English language	614*	

^{*}Note: To reach a total of 1,200 students developed for English language skills by 2028 from a continuing project of SISB Corporate Social Responsibility-English Learning (CSR-EL).

Source: https://sisb.ac.th/esg

OUR INITIATIVES: SISB CSR - ENGLISH LEARNING PROJECT









Source: https://sisb.ac.th/esg

SINGAPORE INTERNATIONAL SCHOOL OF BANGKOK



THANK YOU



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FY2024 FIN Statement

2023 One Report

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