
SISB Public Company Limited
Energy Management and Environmental Stewardship Policy

SISB Public Company Limited and all subsidiaries (the “Company”) is committed to conduct business with the principles of sustainable business development based on environmental and social responsibility. The Company recognizes that its business activities could lead to environmental and social impacts directly and indirectly. The Sustainability Management Policy of the Company has provided the direction of the Company to enhance energy and natural resource efficiencies and reduce the negative impacts on the natural resources from business value chain including school and education activities, supply chain and business partners. The Company aims to ensure that its business operations meet and comply with the laws and regulations and stakeholder’s expectations. Accordingly, the Company has established this Energy Management and Environmental Stewardship Policy as a practice guideline for all management and employees of the Company and also expects the support from its stakeholders, including suppliers, contractors and joint ventures, etc., to apply this policy appropriately.

1. Policy and Practice Guidelines for Energy Management and Environmental Stewardship Policy

1.1 Energy and Climate Change

- (1) Determine that the Company comply with the laws, regulations, and energy management standards relevant to its business operations.
- (2) Promote the utilization of renewable energy in the business operations and seek for opportunities to support low carbon activities from key stakeholders.
- (3) Set up goals and initiatives for energy efficiency and GHG emissions reduction.
- (4) Encourage an awareness and understanding of energy efficiency programs and the impacts of climate change for students, teachers, employees, and other stakeholders by communicating, sharing, and training.
- (5) Disclose an operational performance in terms of energy consumptions and GHG emissions for Scope 1 and Scope 2.

1.2 Air Quality

- (1) Determine that the Company comply with the laws, regulations, and air quality standards relevant to its business operations.
- (2) Set up goals and initiatives to mitigate negative impacts on air quality by collaborating with other key stakeholders such as business partners, suppliers, and contractors.
- (3) Ensure that school construction projects have been monitored and controlled sufficiently and do not lead to other significant issues affecting the environment and community.
- (4) Encourage an awareness and understanding of measures for air pollution mitigation for employees and other key stakeholders by communicating, sharing, and training.
- (5) Disclose an operational performance in terms of air pollution from school construction projects.

1.3 Water Stewardship

- (1) Determine that the Company comply with the laws, regulations, and water quality standards relevant to its business operations.
- (2) Set up goals and initiatives to reduce water consumption or promote water stewardship programs with key stakeholders such as local community, teachers, and students.
- (3) Ensure that water treatment is sufficient and does not lead to other significant issues affecting the environment and community.
- (4) Encourage an awareness and understanding of water preservation programs for employees and other key stakeholders by communicating, sharing, and training.

-
- (5) Disclose an operational performance in terms of water resource management such as water consumption and source of water used.

1.4 Waste Management

- (1) Determine that the Company comply with the laws, regulations, and waste management standards relevant to its business operations.
- (2) Commit to minimize any negative impacts from waste generation by applying the 3Rs principle, which are Reduce, Reuse and Recycle,
- (3) Set up goals and initiatives to reduce the amount of waste.
- (4) Ensure that waste disposal process is sufficient and does not lead to other significant issues affecting the environment and community.
- (5) Encourage an awareness and understanding of waste management for employees and other key stakeholders by communicating, sharing, and training.
- (6) Disclose an operational performance in terms of the total amount waste, waste sorting for hazardous and non-hazardous waste, disposal method, and any waste recycling initiatives.

All management and employees of SISB Public Company Limited and all subsidiaries are responsible for supporting, promoting, and complying with this Energy Management and Environmental Stewardship Policy.

This Energy Management and Environmental Stewardship is effective from 14 May 2024 onwards.
